

NEW ENGLAND Carpenter


A Publication for Carpenters,
Pile Drivers, Shop & Millmen and
Floorcoverers of the New England
Regional Council of Carpenters

WHAT HAPPENS IN

VEGAS

COMES BACK TO

NERCC



We rely on the
carpenters union
to be successful.”

Dan Lynch
President, Lymo Construction
Merrimack, NH

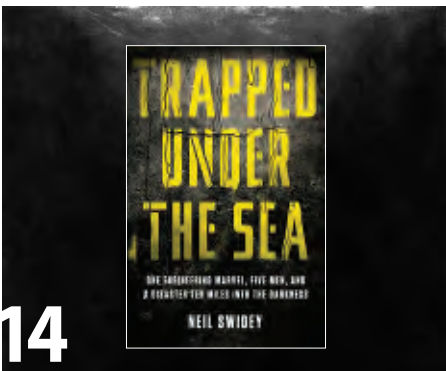


Construction is constantly changing – from materials and design, to energy efficiencies, technologies, and more. But the one constant a builder can always rely on is the quality and professionalism of a union carpenter. For more than 130 years the Carpenters Union has been on the cutting edge of innovation, and they continue to work at the forefront of new advancements in building today. In the end, it's not just about partnerships. It's about being successful.

The New England Regional Council of Carpenters. It's time to build. To learn more, visit NERCC.org

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Cover Story

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Cover: The United Brotherhood of Carpenters recently opened the "West Building," an impressive addition to the union's International Training Center. Members from New England are already taking advantage of the programs and facilities offered. Learn more by reading the stories on pages 10-13. Photo courtesy of the United Brotherhood of Carpenters.

Back Cover (From Left): Woodframe carpenters and members of Local 723 Chris Demello, Wayne Thomas, Kyle Lincoln and Steward Kevin Mason work at a job site in Cambridge, MA, for union subcontractor GT Built.

Correction From Last Edition

A story highlighting the work of members finishing a renovation project for a family that had been cheated by a contractor did not identify them as members of Carpenters Local 26.

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NERCC.ORG

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Address changes or death notices should be reported to the appropriate Local Union, not the NERCC or the *New England Carpenter*.

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Center, kneeling: Teresio Decosta of Local 33 (in blue hardhat and green shirt) and Jimmy Simpson of Local 624 (in orange shirt) form the deck around columns at Millennium Tower in Downtown Crossing, Boston.



Opportunity Knocks For NERCC

There is an old Chinese blessing/curse that says “may you live in interesting times.” We certainly do. We have emerged from the deepest and longest recession in the construction industry in living memory. Now we are at the beginning of a recovery that is similar to but also different from previous periods of growth.

First, even though New England is relatively small, the recovery has been uneven across our region. Metro Boston is in the midst of a healthy boom, but just an hour to the south down I-95, Rhode Island is still waiting for the economy to take off. Second, most recessions in recent years have had a negative impact on union market share. But, even though the overall pie got much smaller, we managed to hang on to our share of the work. That was a huge change from past developments and, as a result, has positioned us well for the future.

There is a lot of talk about labor shortages these days. We anticipated the rebound and made plans. We have brought back some former members who had left the industry due to lack of work. In the last four years, we have quadrupled the number of apprentices on job sites across the region. And we have brought into membership the most talented carpenters who had been working on non-union projects. The result is that the New England Carpenters will have no trouble meeting the demand of a growing industry.



The same is not true of the non-union sector, however. Their labor shortage issue is real. We know this because we are an organizing union, and we regularly talk to non-union carpenters and contractors. One frustrated employer told me that “I have to go through 20 guys to get 2 keepers.” He is now considering signing an agreement with

NERCC in order to have access to the skilled workforce we represent. We are talking to non-union general contractors who are exasperated by the inability of their subcontractors to perform quality work and meet schedules; we are talking to non-union subcontractors who tell us they cannot expand their business because they cannot find a sufficient number of qualified workers.

We are at a moment when we can take a bold step forward in our mission to represent all working carpenters in the six states. Since the beginning of the year, we’ve signed 32 new contractors, including firms like Centerplan Construction, an emerging major builder in Connecticut, and CTA Construction which had been the largest non-union general contractor

in the Massachusetts public school market. More significant and even surprising signings lie ahead.

These are interesting times, and we intend to make the best of them.

-Mark Erlich



La Oportunidad Le Toca La Puerta a NERCC

Existe una bendición o maldición antigua China que dice: "Ojala que vivas en tiempos interesantes". Nosotros definitivamente lo estamos haciendo. Hemos salido de una de las depresiones más profundas y largas que se ha visto en la industria de la construcción desde que se tiene memoria. Ahora estamos al principio de una recuperación muy parecida pero también muy diferente a la de periodos de crecimiento previos.

Primero que todo, aunque Nueva Inglaterra es relativamente pequeña, el crecimiento no ha sido parejo alrededor de la región. El centro de Boston está en el centro de un crecimiento robusto, pero a tan solo una hora hacia el sur del mismo sobre la Interestatal I-95, Rhode Island, aún está en espera de que la economía despegue. Segundo, la mayoría de recesiones que se han dado en los últimos años han tenido un impacto negativo en lo que al mercado de sindicatos se refiere. Pero aunque la "torta" en general se ha achicado, nos hemos podido mantener en el mercado. Ese ha sido un gran cambio comparándolo a los desarrollos urbanos anteriores, y como resultado esto nos ha puesto en una mejor posición para el futuro.

Hay mucho de qué hablar referente a la escasez de trabajo en estos días. Anticipamos esta recuperación y planificamos. Hemos traído de regreso a antiguos miembros quienes ya habían dejado la industria debido a la falta de trabajo. En los últimos cuatro años, hemos cuadruplicado el número de aprendices en el área de trabajo alrededor de la región. Y hemos hecho miembros a los más talentosos carpinteros quienes han trabajado en proyectos que no pertenecían al sindicato. El resultado ha sido, el de que los Carpinteros de Nueva Inglaterra no tendrán ningún problema de llenar las demandas de esta industria en crecimiento.

Mas sin embargo, ésta no es la misma historia de los carpinteros que no pertenecen al sindicato. El problema de escasez de trabajo es real. Lo sabemos porque somos un sindicato que organiza a sus miembros y muy seguido conversamos con carpinteros y contratistas que no pertenecen a ningún sindicato. Un empleador frustrado me dijo "Tengo que hablar con 20 hombres para poder conseguir 2 buenos empleados". Él ahora está considerando firmar un contrato con NERCC para poder tener acceso a los trabajadores preparados que repre-

sentamos. Estamos hablando con contratistas que no pertenecen a ningún sindicato, quienes están desesperados por la incapacidad que tienen sus sub-contratistas de ejecutar un trabajo de calidad que termine a tiempo. Estamos conversando con sub-contratistas que no pertenecen a ningún sindicato, quienes nos dicen que no pueden expandir sus negocios porque no encuentran suficientes

trabajadores calificados para el trabajo.

Estamos en un momento en donde podemos dar un paso con denuevo hacia nuestra misión, la de representar a todos los carpinteros que están trabajando en los seis Estados. Desde el principio del año, hemos registrado a 32 nuevos contratistas, incluyendo firmas como la de Centerplan Construction, una constructora emergente muy importante en Connecticut, y CTA Construction, quien es la constructora más grande sin sindicato del mercado público en Massachusetts. Aún hay registraciones más significantes y sorprendentes en nuestro camino.

Estos son tiempos interesantes e intentamos obtener lo mejor de ellos.

*We are at a moment when
we can take a bold step forward
in our mission to represent
all working carpenters
in the six states.*

-Mark Erlich

Coakley is the Choice for Progress in Massachusetts

It's hard to recall a candidate for Governor of Massachusetts that has more experience working on issues impacting union carpenters - or is more ready to take it to the next level - than Martha Coakley, who faces Charlie Baker in November. Her fight against contractors who cheat their own workers and steal work opportunities from union carpenters has showed significant results. Her commitment to taking that to the next level as Governor is exactly what the industry and the state needs.

As a two-term Attorney General, Coakley oversaw a Fair Labor Division that increased enforcement on wage theft and misclassification, specifically in the construction industry. Those efforts resulted in the recovery of more than \$20 million in wages and sent a clear warning to cheating contractors. Those contractors represent the biggest threat to work prospects for union carpenters. Her office has also played a key role on the Joint Task Force on the underground economy. While Coakley has a record she can talk about with union carpenters, Baker is running from his.

Baker's biggest claim to fame was working for Governors Bill Weld and Paul Cellucci, where privatization, busting unions and eliminating the prevailing wage law were top priorities. Those were tough days for carpenters and others in the middle class who saw taxes reduced for some, but only replaced with "user fees" for most. Though he was the Secretary of Administration and Finance for both Weld and Cellucci, Baker's defense of



Courtesy of the Martha Coakley Committee.

administrative cost mismanagement on the Big Dig doesn't go much beyond "wasn't me."

Baker has been notably silent on many policy issues since getting soundly defeated by Deval Patrick four years ago. But he has previously been vocal about eliminating Project Labor Agreements (PLAs), and the prevailing wage law. There is no reason to think he will not pursue the cookie-cutter anti-union agenda of Republican governors across the country.

Coakley has vowed not only an increased emphasis on--and funding for--enforcement, but reforming the Division of Capital Asset Management, the state agency which certifies contractors to bid on public projects. She would continue the responsible use of PLAs and fight for policies that would reverse the growth of income inequality.

Though the race may be close, the decision for union carpenters is not.

"As Attorney General, Martha Coakley has fought for working families and consumers," said Mark Erlich, Executive Secretary-Treasurer of the NERCC. "She knows that advocating for workers and supporting unions is the best method to rebuild the middle class. The New England Regional Council of Carpenters is pleased to endorse Martha Coakley for Governor. We believe she will bring the lessons she has learned as Attorney General to the corner office and make Massachusetts a stronger and more equitable Commonwealth."

Effort to Change Gas Tax a Step Back

The Massachusetts Transportation Finance Act of 2013 provides dedicated funding to fix roads, bridges and public transportation in the Commonwealth. It set up a stable, predictable source of funding indexing it to protect against inflation. That allows the state to plan years ahead for transportation projects, while also creating good construction jobs.

However, this funding is in jeopardy because of a statewide ballot question, Question 1, which would eliminate the gas tax indexing law and put \$1 billion in transportation investments in jeopardy over the next decade. A NO vote will send a clear message: we're against crumbling roads and bridges.

Now is not the time to turn our backs on public safety, jobs and economic development.

*NERCC is suggesting a NO vote on Question 1.
For more information, saferoadsbridges.com.*

Question 3 Would Reverse Projects, Kill Jobs

After years of debate, Massachusetts passed a law in 2011 to allow a limited number of resort casinos in Massachusetts. The law has already created construction jobs at the Plainville location and the recent awarding of licenses in Springfield and Everett mean two more mega-projects will start soon.

The gaming bill received majority support state-wide and only projects in communities that had approved specific projects through local balloting were even considered for licenses. But opponents are looking to undo all of that in mid-stream with a ballot initiative that would repeal the bill.

The New England Regional Council of Carpenters endorsed the original effort to pass gaming legislation because it would create an initial wave of construction jobs and likely ongoing or periodic construction employment at the resorts themselves. They will also generate significant tax revenues, which will allow for wider investments in public construction.

*NERCC is suggesting a NO vote on Question 3.
For more information, visit protectmassjobs.com.*

Support for Malloy Has Been Well-Earned in Connecticut



Public domain photo.

Union carpenters in Connecticut are standing by an old friend at a difficult time because he did the same for them. Members have endorsed Governor Dannel Malloy for re-election and have shown their support in a series of events throughout the state.

Malloy is facing Republican Tom Foley in a re-match of what was a close contest in 2010. Carpenters supported Malloy in that race and it turned out to be the right choice. As the Connecticut economy struggled in the the “Great Recession,” Malloy pushed for and passed investments in public construction to kick-start the

economy and prepare the state’s infrastructure to take advantage of better times.

“When you look at all the money Governor Malloy put into building projects, I don’t think it’s a stretch to say he saved the construction industry in Connecticut,” said Regional Manager Bruce Lydem. “Because of Governor Malloy’s work to fund projects and to secure PLAs on many of them, our members, our contractors and our Funds did much better than they would have done under a Governor Foley.”

Under Malloy’s leadership, the state’s Department of Labor recently announced that in the last 12 months it had recovered \$6.6 million in wages for workers in Connecticut and issued 181 “Stop Work” orders against contractors misclassifying their employees as independent contractors.

Malloy’s work as Governor was only the latest progression in his support of union carpenters. During his 14 years as Mayor of Stamford, he had a very good relationship with the Carpenter’s union, working with them on public and private development projects in the City as well as recognizing the effort of union carpenters on community improvement projects.

Shaheen (NH) Running Strong, Brown (MA? NH?) Just Running



Public domain photo.

The race for US Senator from New Hampshire features a contest between Jeanne Shaheen, the well-known and well-liked incumbent with a strong record, and Scott Brown, whose reliance on the “common man” image masked his failure to represent working people when he served as Senator from Massachusetts .

An upset win in a 2010 special election to succeed Senator Ted Kennedy brought previously little-known state senator Scott Brown a tidal wave of financial contributions from national conservatives. That support was rewarded once he was in office. During the “Great

Recession,” in a period when nearly 40% of union carpenters were out of work, Brown repeatedly voted against extending unemployment benefits on three separate occasions and against \$850 million in infrastructure spending that would have created 11,000 jobs.

What Brown did vote for was protection of tax loopholes for oil companies--to the tune of \$24 billion--and the weakening of financial reform legislation that ultimately saved big banks \$19 billion.

Even with the newfound campaign cash earned by those votes, he was unable to defeat now Senator Elizabeth Warren in 2013. After taking jobs at a big legal firm and then Fox News, Brown moved to his vacation home in New Hampshire, hoping to catch lightning in a bottle again.

On the other hand, Jeanne Shaheen, the three-term former Governor of New Hampshire, has provided steady representation in Washington since winning her Senate seat in 2008.

As a Democrat in New Hampshire, she’s built her career and her reputation on finding common ground on a wide variety of issues that make a difference for the people she represents. In the Senate, Shaheen serves on two Appropriations subcommittees that influence the construction industry: Labor, Health and Human Services, Education, and Related Agencies; and Military Construction, Veterans Affairs, and Related Agencies.

Other Races to Watch in New England

In addition to the electoral contests already featured, union carpenters are giving attention to a number of important elections. Below are a few. Please check with your local union for a complete list of endorsed candidates in this year's elections.



Among the candidates endorsed by the New England Regional Council of Carpenters are, left to right, Gina Raimondo, Elizabeth Esty, Mike Michaud, Carol Shea-Porter and Annie Kuster. *Photos from public domain or courtesy of candidates' websites.*

THE RHODE ISLAND GUBERNATORIAL RACE features union-endorsed State Treasurer Gina Raimondo against Cranston Mayor Allan Fung. Raimondo has earned national attention for her balanced handling of pension reform while serving as state treasurer. Her election as Governor is critical at this time, as Rhode Island has just created a task force on the underground economy, which will need strong support to begin its work.

CONNECTICUT FIFTH DISTRICT Congresswoman Elizabeth Esty is taking an endorsement from the Carpenters union with her in her first bid for re-election. She faces businessman Mark Greenberg, who is making his third run for the seat. One of Greenberg's troubles may be that he supports privatization of Social Security, which would put average individual citizens in competition against Wall Street firms when it comes to investing for their retirement. Esty has been a faithful supporter of Davis-Bacon laws, voting against the repeated attempts by Republicans to strip it from federal construction projects.

MAINE'S POPULAR CONGRESSMAN Mike Michaud is giving up his seat to run for Governor of that state against incumbent Paul LePage. A union member who worked for Great Northern Paper for 29 years, Michaud was a solid supporter of union organizing and extending unemployment benefits during the recession. He has also been fighting for labor standards for any international trade agreements.

LePage was elected four years ago by a slim margin in a three-way race and with only 37% of the vote. He has built a reputation for controversial comments, including several that were racist, anti-semitic or homophobic. They have earned him criticism even within his own party and forced even the bold Tea Party Governor to apologize repeatedly. He has also acted vindictively, including removing labor-friendly murals at the statehouse and renaming

conference rooms because they were somehow not "business-friendly" enough. His anti-labor stances have been as consistent as expected. Michaud, who has been endorsed by the Carpenters union in numerous campaigns, offers an opportunity for workers in the state to be given more respect and for the state of Maine to have a more mature, professional leader.

VOTERS IN NEW HAMPSHIRE'S FIRST CONGRESSIONAL DISTRICT will choose between incumbent Democrat Carol Shea-Porter and Republican Frank Guinta for the third consecutive election. Shea-Porter has been a consistent supporter of job-creating construction spending, unemployment benefits and increasing the minimum wage. While holding the seat, Guinta blocked construction spending, and tried to eliminate the use of Davis-Bacon and Project Labor Agreements.

Guinta also fought to de-fund the National Labor Relations Board and won the "Legislator of the Year" award from the Associated Builders and Contractors (ABC), an industry group dedicated to opposing the influence of unions in the construction industry. The New England Regional Council of Carpenters believes Shea-Porter is clearly a better choice for union carpenters, their families and the state of New Hampshire.

IN THE SECOND NEW HAMPSHIRE CONGRESSIONAL DISTRICT, Annie Kuster is seeking a second term and will face off against state representative Marilinda Garcia. Garcia's ultra-conservative positions would result in just another soldier in the Koch Brothers Washington Army; her campaign has been supported by their Super PAC ads. Garcia's inexperience and admitted shakiness under pressure make for a dangerous combination for exploitation in Washington. Kuster has been steady and unwavering in her duties and has been endorsed by the New England Regional Council of Carpenters.

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Our internet home.



Clients know the quality of the work they get with a union trained carpenter.

Dave Fontaine
President
Fontaine Brothers
Springfield, MA

CTA Becomes Latest Union Partner

CTA Construction signed a collective bargaining agreement with the New England Regional Council of Carpenters this summer. The contract represents a culmination of a long campaign by the Council and extensive discussions over the past few years between the two organizations.

“We are pleased that CTA is now a union contractor,” commented Mark Erlich, NERCC’s Executive Secretary-Treasurer. “We believe that access to a higher caliber of subcontractors and skilled carpenters will allow the company to grow even further.”

CTA was founded in 2000 by Lyle Coghlin and Pat Tompkins. Over the past fourteen years, the company has emerged as one of the larger public construction contractors in Massachusetts, with an annual volume of \$138 million in 2013. CTA was listed as the 12th largest general contractor in the 2012 Boston Business Journal’s Book of Lists and is currently ranked as the 376th biggest firm in ENR’s national survey.

“There are a lot of subcontractors who are having trouble finding reliable carpenters to staff their jobs, for a variety of reasons,” said Lyle Coghlin, who with Pat Tompkins is one of the two principals of the company. “We want to make sure we’re able to deliver a quality project to our clients on schedule. We also want to build our company through partnerships that involve a high level of trust and integrity. We feel that partnering with the Carpenters union puts us in a much better position to do that.” After they signed an agreement, Coghlin Tompkins and two other key members of the CTA team visited the Carpenters Center to meet with a room full of NERCC staff.

“We always want to make clear to newly signed contractors that we’re not only happy about the commitment they’re making, but that we’re serious about helping them succeed,” Erlich said. “We want to make the relationship as comfortable and productive as we can as soon as we can.”

Coghlin said he appreciated the meetings he’s had with union staff throughout the process of signing an agreement and was looking forward to the future.

“We’re hoping that we’ll not only be able to sustain what we’re doing, but to grow, to develop new relationships and get into new markets. If we didn’t feel confident about that, we wouldn’t have signed with the Carpenters union.”



There’s no greater asset in the building industry than a worker who shows up well-prepared and ready to go. It can mean the difference between a project that runs smoothly and a project that runs out of time. The Carpenters Union recognizes this and has provided contractors with world-class quality and professionalism for 130 years – in addition to a can-do spirit to step up to meet any challenge. It’s not just a relationship, it’s a true partnership, and the entire building community benefits.

The New England Regional Council of Carpenters. It’s time to build.
To learn more, visit NERCC.org

Building The Lineup

More than 150 members of NERCC locals who lead the way for their employers are now being tapped by the union to lead in other ways. This summer, they attended “Building Leadership for a Strong Future,” a program at the International Training Center (ITC) in Las Vegas, to learn more about the construction industry, the union and their role in the future of both.

Informally called “the .300 Hitters,” in reference to baseball’s most productive hitters, the program was developed by the UBC to activate an underutilized strength of the union. Using reports of work hours, NERCC identified members who steadily work significant hours. Many of them are already stewards, superintendents and foremen who have demonstrated their leadership and earned the respect of members and employers.

The program brings members up to speed on how the UBC is meeting the demands of both carpenters and the industry through skills development and how it wants to secure the future of the union. That involves reaching 70% market share, a point at which the union can set and protect basic standards. The leadership program is a key part in doing that by getting more members involved and reinforcing the need for a “can-do” attitude on jobsites.

The skills development program is about as sophisticated and comprehensive as there is in any industry. The ITC hosts UBC training instructors from throughout the country, teaching them custom developed curricula from the basics to the industry’s most advanced methods and materials. They do so in a facility that just completed its latest 222,000-square-foot “West Building” expansion, which brought the 17-acre campus to almost 1 million square feet.

The overall facility boasts plenty of workshop space for craft skills training as well as state-of-the-art classrooms and meeting facilities where members participate in various leadership and “soft skills” training that help the union advance. Between the 8-12 hour

schedules (sometimes there’s homework, too) and hotel-quality rooms on-site, the distractions of the Las Vegas strip are minimized. The ITC is a serious facility for serious members.

For some, seeing the training center itself and learning about the programs offered was the first eye-opener. Local 24’s Yoshika Crews was one of them.

“Anyone that gets a chance to go there, should go,” she said. “There was so much they told us about that I’d like to do and all of the instructors and everyone else there was great. I had no idea how much they had.”

Shifting from skills training, the program includes a discussion of the construction industry and the economics that drive it. Experts talk about contractor profit margins (lower than some realize), the way nonunion contractors cut costs (both legally and illegally) and how UBC members can close the gap with better skills and greater efficiency on the job.

While much of the industry information sets the stage, it is the effort to encourage members to lead the way that is really the goal. From understanding different styles of leadership to making job-site communication more constructive and work more productive, members were taught ways to take their leadership in the union to the next level and in ways that also make union contractors more competitive.

Dan Franklin, a member of Local 118 said much of it was pretty basic on the surface. “We talked a lot about how important morale is,” he said. “We know how often we talk about it on the job, how bad morale is



Photo courtesy of the United Brotherhood of Carpenters.

and how we wish it was better. But they took the next step and taught us ways to communicate on a job that would help morale. That's something I've already talked to a superintendent about: coming on the job and being positive about getting the job done and how that spreads on the job."

"These members were asked to participate because of the respect they've earned from our contractors and their Brother and Sister members," said Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council. "But they were also challenged. They were told the union needed them to do more, they were asked to do more and then they were showed some effective ways they could do it."

The message was received loud and clear. Frank Taraborelli, a 40-year member of Local 94, said he was surprised at some of the faces he saw at the session, but thinks the program hit the mark.

"It was tough to get some guys to go because they just don't get involved in union activity that often. These are guys that really focus on getting the job done, no nonsense," he said. "But you could tell they were impressed to see a different side of the union. I know a lot of them are going to go back and talk to their buddies who are foremen and supers and share some of what they learned."

Leadership from the national and regional levels of the union attended the sessions and participated in an open question and answer session with members in addition to mingling with members between formal sessions.

"The question and answer sessions were a surprise to me and I loved them. Hearing from Doug McCarron and Frank Spencer and Mark Erlich was impressive," said Franklin. "These are guys that we only see in the magazines. But when I met them and talked to them, it was apparent that they know what it's like to put on tools and a hardhat and

go to work. They have the same interest in strengthening our union as I do. This is a big program, a lot to take on. It made me feel great that they believe in what guys like me can do and that they want us to help secure our future."

"I think members got a clearer sense of why they're so important to the union and why the union is important to them," said Erlich. "It'd be hard for anyone to walk away from this program and not feel inspired to be a better union member."

One of the tasks that the group was given was to return to their locals and recruit members to be more active by starting volunteer organizing committees or local .300 hitters clubs. Their goal is not just to help staff organizers chase work and do community service projects, but to mentor members, both old and new, on ways they can work toward reaching and maintaining 70% market share throughout the region.

Informally called "the .300 Hitters," the program was developed by the UBC to activate an underutilized strength of the union.

"Some members just don't care, they're only in it for the paycheck," said Franklin. "But their pension is going to be paid by the younger members or members that are just coming in. If they don't help build a strong union, one that can succeed, that pension can't be supported. What kind of legacy will they be leaving behind? When I retire, I want to leave behind a union that my children can be proud to be a part of and one that can pay my pension credits, too."

"Building Leadership for a Strong Future" is being presented almost every week of the year at the ITC to members of regional councils across the country. NERCC is expecting to send two more groups of members to participate in the program in 2015.



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Latest Expansion of ITC Ups the Ante on Training

Earlier this year, the United Brotherhood of Carpenters completed a major expansion of its International Training Center in Las Vegas, Nevada. The 222,000 square foot “West Building” brings the site to almost 1 million square feet and includes state of the art training, education and meeting facilities, which will be used by members, regional council instructors and other union staff.

The Las Vegas campus includes hotel-quality rooms for members visiting for training and can accommodate up to 2,000 guests for events on its 17 acres. Among the features of the West Building are a dive tank for underwater welding instruction, four overhead bridge cranes, pile driving pits, multiple turbines mounted over work pits and a retractable roof allowing for expanding scaffold training.

The impressive, light-filled lobby of the West Building features displays on the heritage of the union and the trade which will be rotated regularly.

The new building allows for an expansion of carpenter, millwright and pile driving in the existing facilities as well. Training for both exterior storefronts and construction in occupied space, as well as others take advantage of this by incorporating full-sized mock-ups for training.

“Our job is to make sure our members are trained and ready,” said Bill Irwin, Executive Director of the Carpenters International Training Fund. Irwin is a member of Carpenters Local 40 and the former Executive Director for the New England Carpenters Training Fund. “Effective training creates more employment opportunities for our members, because they are skilled in how to act professionally and work productively.”

Since opening in 2001, more than 100,000 people have trained at the facility, a number that will rise sharply as 1,500 a month are currently training at the ITC. It also serves as an industry showcase, with contractors and developers regularly touring the facility to see how the union is setting the pace for craft training.

The UBC has lots of information on the expansion and how it will help union carpenters continue to be the best value in the construction industry on their site. Visit carpenters.org for a complete rundown.



*Photos courtesy of the
United Brotherhood of Carpenters.*



LOOKING

The Life, Work and Loss

BENEATH

of Union Divers Completing

THE SURFACE

the Deer Island Tunnel

.....
By Neil Swidey

Trapped Under the Sea:
One Engineering Marvel,
Five Men, and a Disaster
Ten Miles Into the Darkness

Author, Neil Swidey



BILLY JUSE WAS MACGYVER, a guy who, like the title character from the 1980s ABC drama, could fix any piece of machinery with nothing more than his ingenuity and his own two hands. He loved finding workarounds where none seemed to exist, whether that was using a tank of compressed air to blast out the blockage in a clogged kitchen drain or using his diver’s hot water hose to cook the meat from the deer that had jumped in front of his truck during his commute to a jobsite.

researching and writing this book, I still get the chills when I stop to reflect on what they were asked to do, and how frighteningly close the rest of their team came to perishing.

The crew had been dispatched to the most remote place imaginable on Earth. Actually, it wasn’t on Earth, but rather inside it. They were sent to the end of a tunnel built hundreds of feet below Massachusetts Bay and snaking under the ocean for

nearly ten miles. At the end of that tunnel – the longest of its kind in the world -- the divers would be nearly 40 percent farther from the surface than if they had ventured to the very bottom of Challenger Deep in the Pacific Ocean’s Mariana Trench, the deepest ocean point on the planet.

More chilling: By the time of their mission, all of the tunnel’s ventilation, transportation and electrical systems – the life

support that had kept workers alive for the decade that it took to build this Deer Island Outfall Tunnel – had been ripped out. The tunnel was by then a treacherous black hole. Yet somehow the divers had to make it to the end, where the tunnel choked down to just five feet in width, and then crawl into a series of 30-inch-diameter pipes – scarcely wider than their shoulders – to remove heavy, deeply nestled safety plugs.



**“DESPITE ALL THE TIME I SPENT
RESEARCHING AND WRITING THIS BOOK,
I STILL GET THE CHILLS WHEN I STOP TO REFLECT ON
WHAT THEY WERE ASKED TO DO...”**



Tim Nordeen was a burly Texan who loved collecting guns, but had little interest in hunting because he loved animals more. He put enormous energy into caring for the wildlife on his five-acre property in rural Washington state, whether he was devising an elaborate pulley system he used to feed baby raccoons or holding a graveside memorial service for his cat that all the neighborhood dogs sat through silently in the rain.

I never met Billy and Tim. But after spending five years working on Trapped Under the Sea, my book about them and their union diver colleagues, I felt as though I genuinely knew them.

Fifteen years ago, Tim and Billy were part of a five-man team of commercial divers sent on an incredible mission – and asked to do the impossible. Tragically, Tim and Billy did not make it back alive. Despite all the time I spent



Billy Juse



Tim Nordeen

Photos on this page courtesy of Neil Swidey.



For more information,
go to trappedunderthesea.com
or neilswidey.com

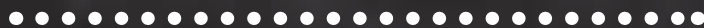
Getting out those plugs, which had for years protected the subterranean sandhogs from the ocean above them, was the final major step in the \$4 billion cleanup of Boston Harbor. Anyone who remembers the Boston waterfront in the 1980s knows what a cesspool the harbor had become – the filthiest in the nation – so fetid that the fins were literally rotting right off the fish.

Today, Boston has the cleanest urban harbor in America, and that renaissance has fueled the region's economic engine. It wasn't long ago that the Seaport District was nothing more than a series of muddy lots where you could park your car on the cheap. Today, it bustles with trendy restaurants and pricey condos – so popular a neighborhood that affordable parking is now the one thing it lacks.

That renewal would never have happened without the cleanup of Boston Harbor. And the harbor cleanup would never have happened without the dedication and sacrifice of Billy and



**"...WE OWE IT TO THE WORKERS
ON THE FRONT LINES TO MAKE SURE THEY'RE
NOT ASKED TO ABSORB ANY MORE RISK THAN
WHAT'S ABSOLUTELY NECESSARY"**



Tim and the other working men representing Local 56 – divers DJ Gillis, Donald “Hoss” Hosford and Dave Riggs -- who took on this unthinkable tunnel mission.

During my research, I came to understand the instrumental role that Local 56 leaders Dan Kuhs and Dave Woodman played in pushing for accountability and reform following the diver deaths. More broadly, I gained new appreciation for the largely anonymous working men and women who build our skyscrapers, bridges and tunnels – the infrastructure that makes modern life possible. No matter how

sophisticated a designer's plan may look on paper, or in the pixels of a computer screen, it still falls to real workers, using real equipment, and taking on real risk, to turn these plans into reality.

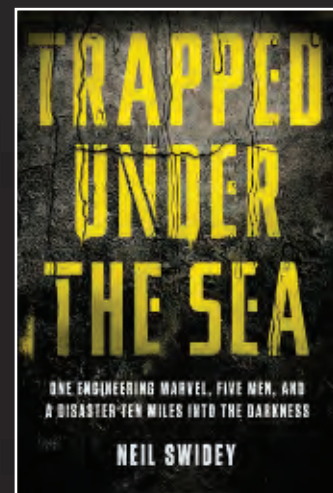
I'm gratified that so many readers have connected so strongly with the real-life characters at the center of Trapped Under the Sea. Engineers and managers have told me that they now find themselves thinking much more about how the decisions they make in conference rooms will affect the workers down the line, workers like Billy and Tim.

And regular people have told me that when they drive by big construction sites, they now find themselves spending less time grousing about the traffic tie-ups the project might be causing and more time wondering about what kind of hazards the men and women on that job might be facing.

There will always be some level of risk embedded in all ambitious projects. But as a society, we owe it to the workers on the front lines to make sure they're not asked to absorb any more risk than what's absolutely necessary.

ABOUT THE BOOK

Trapped Under the Sea: One Engineering Marvel, Five Men, and a Disaster Ten Miles Into the Darkness (from Crown Publishers) has been a New England Indie Bestseller and No. 1 *Boston Globe* Bestseller. It has been named one of the Best Nonfiction Books of 2014 by Amazon and other outlets. For more information, go to trappedunderthesea.com or neilswidey.com





Congratulations Scholarship Winners!

The New England Regional Council of Carpenters announced that it has awarded \$59,650 to 152 applicants as part of the 2014 Scholarship Contest.

The NERCC Scholarship Fund is supported by settlement agreements between the union and contractors and other contributions. Its function is to help members and dependents who are attending school with the ever-increasing costs of a college education. Students must be enrolled in post-high school program and maintain a "C" average in at least three, three-credit courses to apply. All applicants must complete an essay, which is read and scored by a panel of judges who do not know the identity of the writers.

Applicants were required to write an essay of between 500 and 1000 words on the following topic: Union workers at Boeing Co. in Seattle recently voted on a proposed contract that eliminated their pension plans in exchange for guarantees of future jobs. What are your thoughts on this controversy vis-à-vis the role of the company and the role of the unions? If you were a union member there, how would you have voted and why?

A \$5,000 first prize was given to Kaitlyn Benoit, daughter of Floorcoverers Local 2168's Daniel Benoit. A second prize of \$3,000 was awarded to Joseph Cunningham, whose father, Peter Cunningham, is a member of Carpenters Local 33.

THE WINNERS OF SCHOLARSHIP AWARDS ALONG WITH THE LOCAL UNION WITH WHICH THEIR PARENT OR GUARDIAN IS AFFILIATED.

Peter Abbenante, 94	Robert Curran, 67	Kelcy Henrique, 107	Ethan Picard, 108
Lauren Abbenante, 94	Kevin Curran, 67	Benjamin Hiller, 1996	Nathan Pike, 1996
Samantha Adams, 94	Wyatt Davenport, 1996	Kyla Hogan, 94	Patric Pisani, 24
Thomas Addison, 40	Nakeisha Deodat, 43	Alicia Horton, 40	Elissa Plante, 67
Raymond Addison, 40	Jagger Dicenso, 33	Taylor Howland, 56	Brett Prescott, 275
Olivia Ambrose, 56	Cristina Difabio, 218	Michaela Johnson, 94	Charles Quaglia, 33
Francesca Ambrose, 56	Amanda Donnelly, 67	Courtney Johnson, 275	John Ramsdell, 2168
Christopher Anderson, 33	Ryan Eaton, 275	Stephanie Jordan, 624	Sarah Riley, 40
Makayla Angell, 94	Emily Everetts, 210	Vanessa Kenealy, 210	Lyndsey Rizk, 210
Maria-Jose Arsenaault, 26	Elaine Ezerins, 33	Steven Kimball, 218	Niki Roberge, 111
Daniel Barbati, 424	Lindsey Finn, 218	Brandy Knowlton, 218	Tiffany Sackett, 107
Caitlin Bell, 107	Derek Fischer, 475	Casey Lamoreaux, 275	Vanessa Sackett, 107
Kaitlyn Benoit, 2168	Maeve Flaherty, 40	Aleksandra Lata, 210	Christopher Sample, 26
Ali Bernard, 43	Andrew Fleming, 108	Johanna Legault, 94	Stephen Sample, 26
David Berube, 24	Johanna Fleming, 108	Emily Lind, 56	Brian Sanchioni, 107
Heather Bilodeau, 107	Andrew Flynn, 67	Matthew Lockwood, 94	Emma Scalisi, 56
Jason Bolduc, 275	Faith Francoeur, 40	Brendan Lodico, 51	Kelsey-Brooke Scheumann, 108
Ashley Bonenfant, 723	Zoe Frazier, 2168	Rae Lynch, 67	Taylah Scott, 67
Samuel Borrus, 56	Sydney Fredette, 275	Danielle Macdonald, 33	Ashbow Sebastian, 24
Alexis Boswell, 26	Ryan Frost, 218	Eric Martins, 535	Chenoa Sebastian, 24
Eliza Bouchard, 67	Melissa Funaro, 24	John Martorano III, 33	Richard Semple, 40
Haley Boudreau, 107	Cole Gallant, 111	Michaela May, 33	Emma Shaw, 40
Courtney Braz, 2168	Randall Garfield, 107	Sean Mcdonough, 33	Taylor Shelton, 33
Meghan Bresnahan, 26	Julianna Generelli, 107	Eric Mcglashing, 33	Kayla Smith, 33
Taylor Briand, 1305	Larissa Giguere, 94	Michael Mollins, 40	James Smith, 40
Deanna Canada, 33	Isabella Grasseti, 108	Christopher Moore, 218	Jared St. Onge, 33
Nicholas Cheung, 33	Michael Griffin, 475	Morgan Morris, 94	Katherine Sweeney, 108
Nicole Chin, 275	Sarah Guerin, 111	Olivia Murphy, 40	Sharon Tango, 33
Shannon Clark, 218	Chelsea Gutierrez, 624	Jamie Nickerson, 624	Melissa Thomas, 275
Jeffrey Cloak, Jr., 26	Emily Haight, 218	Lukas Noreau, 94	Jennifer Tierney, 2168
Alexandria Colbert, 40	Danielle Halliday, 1996	James Nowak, Jr., 108	Steven Towner, Jr., 94
Danielle Connolly, 33	Ethan Hamm, 33	Ciara O'Connor, 67	Joshua Trainque, 107
Walker Cook, 24	Anaija Hardmon, 40	Martin O'Donnell, 67	Jared Trainque, 107
Elizabeth Corcoran, 24	Caitlyn Harrison, 424	Taylor Pacekonis, 43	Taylor Trider, 56
David Creed, 33	Emma Hart, 94	Carly Pacekonis, 43	Nathan Vang, 94
Liam Cronin, 67	Nicolas Harvey, 218	Sirena Paiva, 26	Joshua Webber, 33
Joseph Cunningham, 33	Emma Hathaway, 40	Frances Pasquantonio, 33	Nichole Wojciechowski, 210
Patrick Cunningham, 33	Miranda Haymon, 33	Jessica Paula, 56	Brittany Zaccagnini, 26

CONGRATS TO ALL OF THE NEW ENGLAND REGIONAL COUNCIL OF CARPENTERS SCHOLARSHIP RECIPIENTS!

Comings and Goings at NERCC

The New England Regional Council of Carpenters would like to recognize the service of members who have retired from full-time positions as well as new hires.



Retiring staff (top row, left to right): Rick Braccia, Local 424; George Meadows, Local 43, *photo courtesy of NERCC staff*; Tom Puglia, Local 40.

New Staff (bottom row, left to right): Jeff Martin, Local 40; Martin Sanchez, Local 535; Paul Vilela, Local 2168.

Among those leaving to enjoy their “golden years” are Rick Braccia, Business Manager for Local 424 from the South Shore of Massachusetts, George Meadows from Hartford-based Local 43 and Tom Puglia from Cambridge-based Local 40.

Joining the NERCC team are Local 40’s Jeff Martin, Local 535’s Martin Sanchez and Local 2168’s Paul Vilela. Martin started as an Organizer in the Boston area before moving to Local 40 where he joins John Cusack as a Business Representative. Sanchez, who worked as an Organizer for NERCC several years, returns to work in Eastern Massachusetts. Vilela is also an Organizer working in Boston and Eastern Massachusetts.

Craig Ransom has been assigned Business Manager for Woodframe Local 723. He is filling the role formerly held by Charlie MacFarlane,

who retired earlier this year. David Minasian, a member of Central Massachusetts Local 107, has been hired to work as an Organizer for NERCC in Central Massachusetts. He previously worked for the New England Carpenters Labor Management Program as a Researcher.

Also joining NERCC are a group hired to do research and to coordinate area standards campaigns both within specific areas and across New England. They boast experience as community organizers and political campaigners as well as being well versed in technology for finding information and processing it for union use. Abby Godino is working in Rhode Island and Southeastern Massachusetts, Kevin Ksen has been assigned to Western and Central Massachusetts, Dan Ravizza is working in Connecticut and Allie Padget is helping with projects from Boston up through Northern New England.

NERCC.ORG
Our internet home.



Bay State Drywall Carpenters Win Union Election

In an election held in Southeastern Massachusetts by the National Labor Relations Board (NLRB), carpenters employed by Bay State Drywall voted for union representation from the Carpenters union by a 10-8 margin. The Freetown-based company is one of a group of contractors in the Fall River-New Bedford area, sometimes referred to as “drywall alley,” that draws carpenters from the substantial Portuguese population. During peak season, they typically employ 40-50 carpenters and have been one of the larger nonunion companies in the market.

Representatives from the New England Regional Council of Carpenters have become familiar faces to Bay State employees over the years thanks to countless jobsite visits, which created a level of trust. When there were disputes with the owners over restoring pay cuts made during slow times, the workers decided to go forward with a union election.

Negotiation of an agreement with Bay State was set to begin after the NLRB resolved a union challenge to the uncounted ballots of six employees that Bay State had argued should be included in the election. Those employees are primarily tapers and the Council had taken the position that they did not fall under the definition of a carpenter bargaining unit. The NLRB agreed.

“I’m proud of the carpenters who had the courage to stand up to the company and proud of our staff that led the organizing drive,” said Mark Erlich, NERCC Executive Secretary-Treasurer. “NLRB elections are not that common in the construction industry and this victory sends a message that we will use every tool at our disposal to represent working carpenters in New England.”

Carpenters Win Right to Choose Representation at Electric Boat

Carpenters in Local 1302 at Electric Boat in Groton, Connecticut, have successfully beat back an effort by the Metal Trades Council (AFL-CIO) to eliminate their rights and fold them into other unions. This is the first situation in the country where carpenters have stood up, fought back and defeated this piece of the national AFL-CIO’s campaign against the UBC.

In 2011, the national AFL-CIO’s Metal Trades Department issued a directive to Metal Trades Councils across the country to remove UBC-affiliated locals from their council and prohibit them from continuing to represent the interests of their carpenter members. In February of this year, the Metal Trades Council barred Local 1302 from participating in contract negotiations with Electric Boat. The new collective bargaining agreement reached in April removed any reference to the Carpenters union. Shortly thereafter, the MTC stripped Local 1302 of its ability to represent carpenters in the adjustment of their grievances and began a campaign to have carpenters join local unions affiliated with the Laborers, Boilermakers and Painters.

“We tried to get a solidarity agreement with the Metal Trades Council, but it got shot down by their national people,” said Bob Tardif, Chief Steward of Local 1302. “Once they shut us out of negotiations, we started to look at our options and talk to the

New England Regional Council of Carpenters. We wanted to keep our identity and Mark (Erlich) said that whatever resources we needed, we would have.”

As a result of a petition filed by NERCC and Local 1302, a Regional Director of the National Labor Relations Board issued a decision allowing carpenters at Electric Boat to have a “severance election.” The election gave carpenters the right to choose the Carpenters union to bargain with the shipyard, separate from the Metal Trades Council, which represents all other trades workers. Voting for the Carpenters union would allow Local 1302 carpenters to continue their 70-year history of membership and representation by the Carpenters union, rather than be dispersed to other unions.

The election was held in July, but the results are being withheld as the Metal Trades Council and Electric Boat appeal the decision to the full National Labor Relations Board in Washington, D.C.

“If the vote isn’t unanimous, it will probably be really close to unanimous,” said Tardif. “Right now, we’re all really proud to be members of the Council and get the support we’ve really needed, from the Executive Board, the Delegates and everyone else.”

Congratulations to the courageous union carpenters of Local 1302 for standing together and winning this important fight.



NERCC.ORG/SIB

Meet some enthusiastic NERCC Sisters and find out who they are in a new video.

Graduates Clear Pathways to New Careers



Eight women recently completed the five-week pre-apprenticeship Building Pathways New Hampshire (BPNH) training program, a cooperative effort of the Carpenters Union, the State Building and Construction Trades Council and the New Hampshire AFL-CIO. BPNH provides pre-apprenticeship training to unemployed and underemployed women in hopes of building the female ranks in the construction industry.

“We are working to diversify our trade and provide a pipeline to all interested and qualified people, which means we end up with the best possible workers, not just some of the best possible workers,” notes Carpenters Local 118 Council Representative Liz Skidmore, who has been active in both local and national “Sisters in the Brotherhood” programs and is helping to coordinate the Building Pathways NH program.

The five-week course was held at the Carpenters Training Center in Manchester. The pre-apprenticeship training included OSHA 10, First Aid/CPR, construction math, materials handling, blueprint reading, labor history and blue collar financial planning.

The program introduces participants to the variety of work opportunities available, in a hands-on environment. This training was offered by various trades’ training programs including: Carpenters Local 118, Floorlayers Local 2168, Piledrivers Local 56, Boilermakers Local 29, Heat and Frost Insulators & Allied Trades Local 6, IBEW Local 290, Ironworkers Local 7, Laborers Local 668, Painters and Allied Trades DC 35, Plumbers and Pipefitters Local 131, and Sprinklerfitters Local 669.

“All of these women were either unemployed or were working minimum wage jobs before beginning this pre-apprenticeship program,” notes Skidmore.

“They are going from \$7.25 an hour with no benefits to starting at \$15 an hour plus benefits. This really is moving these women into family-sustaining careers.”

All eight graduates have applied to various trades Apprenticeship Programs. At print time, half of the graduates had been accepted into the apprenticeship programs of their choice, the other half were waiting on scheduled interviews.

“Programs like Building Pathways New Hampshire show the community and elected officials a bigger picture about what it means to be union. We want access for everyone who is qualified, capable and willing to work hard.”

Photos courtesy of Liz Skidmore.



“WE ARE WORKING TO DIVERSIFY OUR TRADE AND PROVIDE A PIPELINE TO ALL INTERESTED AND QUALIFIED PEOPLE...”

NERCC.ORG/MAG

Learn more about the work of the PGTI and White House Summit.

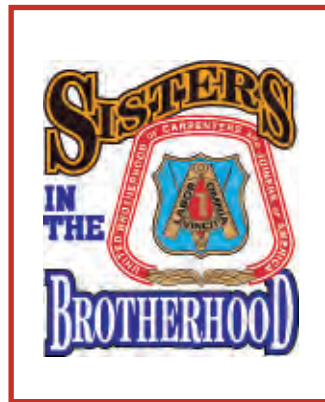


NERCC Efforts Lauded at White House Summit

The efforts of the New England Regional Council of Carpenters, as part of the Policy Group on Tradeswomen's Issues (PGTI) to increase women's participation in the construction trades, was recognized nationally at the White House Summit on Working Families. NERCC Council Representative Liz Skidmore represented the NERCC and the PGTI at the event, which was being hosted by the White House and the Department of Labor and the Center for American Progress. Both President Obama and Vice President Biden spoke at the event.

The White House planning committee for the Summit asked the National Task Force on Tradeswomen's Issues to identify two "Best Practices" programs for getting more women into the trades. The Task Force presented them with the Minnesota Vikings stadium project, which reached a 9% hiring goal for woman, much higher than the national average of 2%, and the work being done in New England by NERCC and the PGTI, which is convened by NERCC Council Representative Liz Skidmore, Susan Moir of UMass Boston Labor Resource Center, Brian Doherty of the Boston Building Trades and Janet Jones of the Dorchester Roxbury Labor Committee.

The PGTI established a multi-stakeholder strategy of bringing key players together over time to build relationships, share expertise, identify and implement solutions. The group has met at the Carpenters Center every other month for six years and includes city, state and federal officials; general and sub-contractors, academics, compliance officers, tradeswomen, and union leaders. During this time they have published two reports: "Unfinished Business," an analysis of all research done on tradeswomen in the last 25 years in the US with policy recommendations and, "Finishing the Job," a how-to manual for meeting hiring goals on specific construction projects.



Women's employment has risen from 3% to 6% of all hours worked in Boston over the last few years, a statistic made even more significant when considering the simultaneous increase in the number or work hours over the past two years.

In his remarks given at the Summit, President Obama emphasized to the crowd of 1,500 attendees that these issues concern all citizens: "When women succeed, America succeeds, so there's no such thing as a women's issue. This is a family issue and an American issue — these are commonsense issues."

Additional work being done by PGTI that has earned them recognition as a national best practice includes moving from 35 years of supply-only (recruitment and pre-apprenticeship training) to a supply and demand strategy that includes the supply work (recruitment and training) and adds demand - working to improve compliance with hiring goals. As a result of their work, the Integrated Science Center at UMass Boston is the first project in Boston that has met hiring goals for all three established goals (residents, minorities and women) over the course of the project since hiring goals were established in 1984.

The PGTI also has an agreement to post compliance numbers online in searchable, downloadable databases by a number of entities including the City of Boston, UMass Boston (for their \$700 million PLA), and the

**"When women succeed,
America succeeds,
so there's no such thing as a women's issue.
This is a family issue and an American issue —
these are commonsense issues."**

-President Barack Obama

MA Bureau of Apprenticeship Standards. These databases are now being used by general contractors and project owners to review past compliance history and in evaluating which contractors to hire.

The White House Summit brought together businesses, economists, labor leaders, policymakers, advocates and citizens to discuss policy solutions that can make a real difference in the lives of working families and ensure America's global competitiveness in the coming decades.

Visit nercc.org/mag to learn more about the work of the PGTI and for links to more information about the White House Summit.



NERCC.ORG/WENTWORTH

NERCC and Wentworth Institute of Technology have teamed up to offer a tailored program.



&



TAKE YOUR CAREER TO THE NEXT LEVEL
Earn a college degree.

The New England Regional Council of Carpenters and Wentworth Institute of Technology's College of Professional and Continuing Education have teamed up to offer a tailored program, which offers associate, bachelor and master degree programs in Building Construction Management and Project Management.



NERCC.ORG/WENTWORTH

CONGRATULATIONS!

NERCC MEMBERS GRADUATE FROM WENTWORTH INSTITUTE OF TECHNOLOGY

Four members of the New England Regional Council of Carpenters graduated from Wentworth Institute of Technology at the 2014 Spring Commencement. Two members were the first to receive master's degrees from this specially tailored program.

Wentworth's College of Professional and Continuing Education extended a message of congratulations to this recent class of graduates.

"We have been proud of our strategic partnership with the New England Regional Council of Carpenters since 2008, when the first 48 members began their studies within our associate degree program in Construction Management," said Pat Hafford, Dean of the College of Professional and Continuing Education at WIT. "This partnership represents a robust on-ramp to new learning and career opportunities for NERCC members."

The program was first launched in 2008 to deliver an Associate in Applied Science degree in Building Construction Management to members of the Carpenters union. It was the first articulation agreement Wentworth had ever made with a trade union. The program offers evening, Saturday and hybrid class formats to accommodate the needs of working carpenters.

All members are encouraged to continue their education and continuously enhance their skills as it will increase employment, safety on the job site, and productivity in such a competitive market. Visit nercc.org/wentworth to learn more.

ASSOCIATE DEGREE IN APPLIED SCIENCE

Luke Hourican Local 33

BACHELOR OF SCIENCE DEGREE IN CONSTRUCTION MANAGEMENT

Peter Russell Cook* Local 40 Magna Cum Laude

MASTER'S DEGREE IN CONSTRUCTION MANAGEMENT

David Anthony Kulikowski Local 67
Daniel J. Lovell Local 2168

**Peter Rusell Cook has been accepted to the MS in Construction Management to begin Fall 2014.*

now they may lay down to sleep

A finished toddler bed from a bed build at the Carpenter's Center.



A crew of Gates Millennium Scholars volunteered their time for a week-long alternative spring break program.

The New England Regional Council of Carpenters and the New England Carpenters Training Fund has teamed up with Boston Cares, the region's largest volunteer mobilizer, to help them with their campaign to build 500 beds for children in need in 2014.

The New England Regional Council of Carpenters and the New England Carpenters Training Fund has teamed up with Boston Cares, the region's largest volunteer mobilizer, to help them with their campaign to build 500 beds for children in need in 2014.

Instructors from the NECTF helped fine tune the design for the toddler beds so that they can be easily assembled by volunteers with minimal training. In advance of each volunteer day, member apprentices mill the lumber and prep all of the stock.

Corporate and individual volunteers assemble the beds at various locations, including three bed builds at the Carpenters Center and three at the New England Carpenters Training Center.

"This partnership has been extraordinary," commented Patrice Keegan, Executive Director of Boston Cares.

"The Carpenters helped us to refine the milling and fabrication process for the Bed Project, and have donated skilled labor, space and other technical assistance. Their enthusiasm has been unbounded; and everyone on the team has been flexible, knowledgeable, warm and supportive along the way. You can tell that everyone puts their heart into it and wants to be sure these kids get a great bed. The carpenters also enjoy a challenge. We're now collaborating on designing a twin bed that can convert into a bunk bed, for the thousands of older children who are without a bed of their own."

**"(The Carpenters')
enthusiasm has been
unbounded...You can tell
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these kids get a great bed."**

**-Patrice Keegan,
Executive Director, Boston Cares**



NERCC.ORG/MAG

For more information about the Bed Project, including a video profile of the volunteer project, visit NERCC.org/mag.

Volunteers working with Boston Cares sanded, assembled and painted each of the beds. The initial goal set by Boston Cares was to build 500 beds by the end of 2014. Thanks to the partnership developed with the Carpenters union, they were able to exceed that goal well ahead of schedule and set a new mark of building 550 beds by the September 11th National Day of Service and Remembrance. These beds were distributed to families through partner agencies in and around Boston, Greater Worcester and Lowell.

“The typical recipient of a bed is a 2-4 year old child living in a shelter,” notes Keegan. “As the family moves into permanent housing the child will keep the bed, giving an important sense of continuity during a difficult time of transition.”

According to the Mass. Coalition for the Homeless, more than 1,500 Greater Boston school children do not have a bed, which affects their likelihood of graduating from high school.

“In addition to the Bed Project, the NECTF team has partnered with Boston Cares to design and build ‘little library’ book shelves for local schools and youth centers, which we rolled out together on Global Youth Service Day in April,” adds Keegan. “We’re also teaming up to build classroom closet organizers for the Mather School in Dorchester- the oldest public school in the country, which is celebrating its 350th anniversary this fall.”

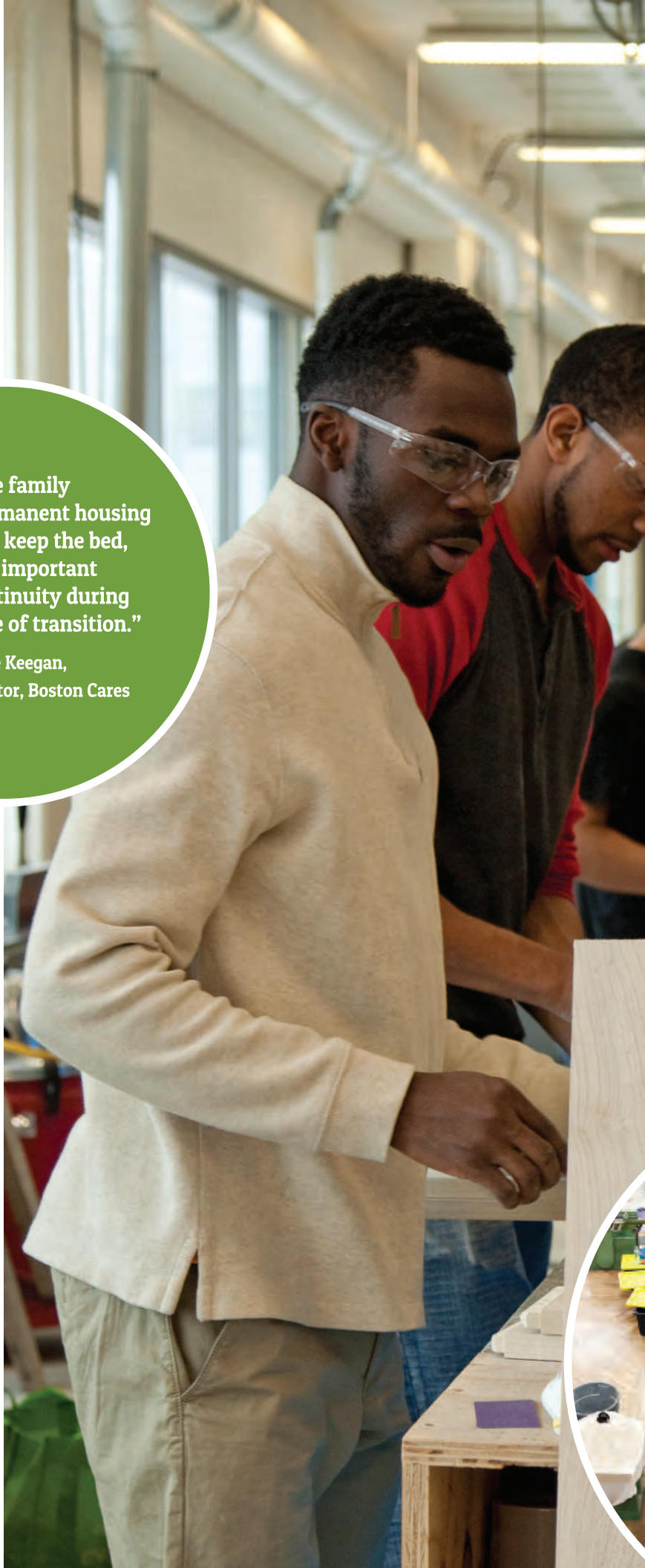
Children across the country may soon sleep more soundly thanks to the work of all the volunteers involved with the Bed Project. Boston Cares is part of a national network of 250 volunteer action centers, the Hands On Network, which hopes to replicate the project around the country. It is the hope of Boston Cares that the partnership with the Carpenters training centers is a model that will work in other areas of the country.

Right: A group of Gates Millennium Scholars joined the Boston Cares bed build held at the Carpenters Center in Boston.

Inset, right: NECTF hosts a bed build for Boston Cares at the New England Carpenters Training Center in Millbury, MA.

“As the family moves into permanent housing the child will keep the bed, giving an important sense of continuity during a difficult time of transition.”

**-Patrice Keegan,
Executive Director, Boston Cares**



INITIAL GOAL

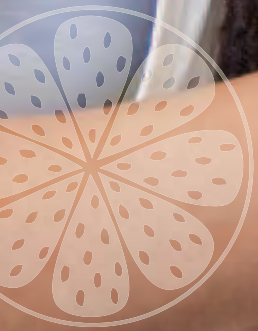
500 BEDS IN 2014

NEW GOAL

550 BEDS BY SEPT.

Boston Cares initially set out to build 500 beds by the end of the year 2014. Thanks to the partnership with the Carpenters union, they were set to exceed this goal much earlier than anticipated with 550 beds completed by the September 11th National Day of Service and Remembrance by over 1,100 volunteers.





Refreshing Program

GETS A LIFT FROM CARPENTERS



Apprentices training at the Carpenters Center played a key role in a unique community outreach program that teaches Boston-area students about building and running their own business using a classic kid-business venture – the lemonade stand.

Apprentices built stands in the week leading up to the Lemonade Day Boston Build-a-Stand workshop that was held at the Carpenters Center. Lemonade Day is a national event designed to empower young entrepreneurs.

During the Build-a-Stand workshop held at the Carpenters Center, young volunteers from local elementary schools and YMCA programs worked alongside apprentices to assemble and paint the stands. Boston Mayor Martin Walsh stopped by to visit the workshop.

“The Carpenters union has always been active in the community,” said Mayor Walsh. “They do so much work like this and they do it quietly.

These young people get to see the apprentices working teaching them some skills. It is incredible. This is great for the Carpenters union to do something like this.”

Launched in Houston in 2007, the event has spread to 36 cities in the US and Canada. An estimated 3,300 schoolchildren participated this year in Lemonade Day Boston by planning, building and running lemonade stands throughout the city.

To learn more about this program, visit lemonadeday.org or boston.lemonadeday.org.

Above Left: Apprentices helped out by designing and building the stands and then helping the young entrepreneurs decorate and put the finishing touches on their new stands. *Above Right:* Mayor Marty Walsh visited the Carpenters Center to show support for Lemonade Day, a national event designed to empower young entrepreneurs using a classic kid-business venture, the lemonade stand. *Opposite page:* Second-year apprentice Michelle Osorio of Local 40 assists a student during the Lemonade Day building workshop at the Carpenters Center. *Inset opposite page:* First-year apprentices with their handiwork.

Showing Pride

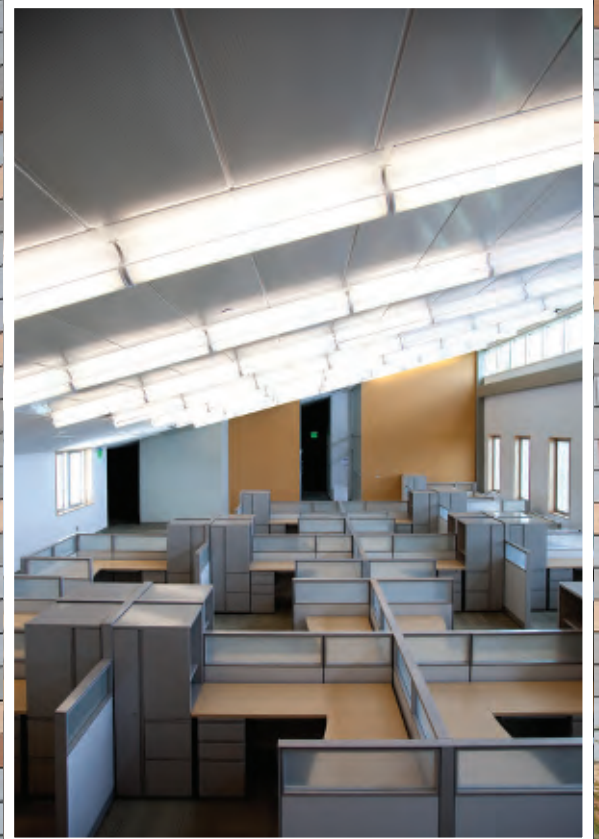
Massachusetts Division of Fisheries and Wildlife Field Headquarters

WESTBOROUGH, MA

The new 45,000 square foot facility includes office, lab, meeting, classroom and event space. The building features a very efficient envelope with triple glazed curtainwall and metal windows as well as structural insulated panels, and automated windows that coordinate with the HVAC system. The LEED Gold certified property abuts 1,000 acres of conservation land, which is home to deer, birds and other wildlife that are open to limited hunting.

Columbia Construction Company was the Construction Manager on the \$25 million project.







NERCC.ORG/MAG

To learn more about this project and others built by union carpenters.



Members Help Students Prepare for Solar Decathlon



Local 94 members Frank Taraborelli (far right) and Ted Lafond (left of Taraborelli) volunteered in Cranston, RI, with the RISD Solar Decathlon team to build Techstyle Haus, an entry into the 2014 Solar Decathlon.

MEMBERS from Carpenters Local 94 volunteered to help a team of students prepare an entry into the 2014 Solar Decathlon Europe. The international competition, showcasing the latest in energy-efficient design and construction, took place in Versailles, France, and wrapped up in early July.

Member volunteers helped the team of students construct their entry, named Techstyle Haus, a one-of-a-kind passive home design with an enclosure made entirely of textiles. The Techstyle Haus team was comprised of students from Brown University, Rhode Island School of Design and the University of Applied Sciences in Erfurt, Germany.

“The [Techstyle Haus] is a self-sustained passive solar home built for competition and its structure will be assembled and dismantled multiple times, so they have to learn how to combine steps,” notes Local 94 member Ted Lafond. “Our members were trying to help them reason through and understand the assembly process.”

The international Solar Decathlon competition challenges twenty collegiate teams to design and build energy-efficient and innovative solar-powered homes. The Techstyle Haus was an 800-square foot structure, made of a Teflon-coated woven fiberglass, commonly used in sports domes. NERCC signatory contractor Shawmut Design and Construction was a sponsor of the project.

“In the field, when we’re going to put up walls we lay everything out, snap lines and get everything set. Everything is laser sharp, plumb sharp,” notes Local 94 member Frank Taraborelli. “The students installed the first panel down and said ‘well this looks like the way it



goes’ and anchored it, they soon ran into problems. We stepped in and taught them how to lay it out.”

“We didn’t really have a strong idea of the right way to put the core together to make sure it was plumb and square,” notes RISD graduate student and TechStyle Haus project manager Sina Almassi. “We were just kind of in over our heads. They got us squared up. Having them help us is really going to make a big difference.”

The team of volunteers from Local 94 was instrumental in helping the students lay out and install the interior of the structure, which includes a kitchen, bathroom, sleeping area and loft. Realizing the value of having union carpenters on site during the building process, Lafond was invited to join the team and made the journey to France where the entire structure was reassembled a final time for the competition.

“It was quite fun working with these students,” said Taraborelli. “They really learned something here.”

Hats off to the team of volunteers from Local 94: Ted Lafond, Frank Taraborelli, Kevin Hart, Ryan Del Toro, Gary Roy and Carl Noelte.

Visit nercc.org/mag to read “Have Tools, Will Travel” from the Winter 2014 issue of *New England Carpenter*, about Local 107 member Rich Brow who helped a team of local college students with their entry into the Solar Decathlon China.

NEW

Signatory Contractors

The New England Regional Council of Carpenters continues to sign companies to collective bargaining agreements, showing that union construction is not only the right thing to do, but makes good business sense as well.

Growth in the number of contractors choosing to do work with union carpenters is not only good for members and the union, but good for other union contractors as well. The more contractors that uphold industry standards, the more level the playing field becomes for honest contractors. It also allows

union general contractors more of a selection in building teams for their projects and gives union subcontractors a larger group of general contractors to work for.

The expanded listing of new contractors below is intended to help members and existing union contractors identify and consider newly signed contractors for upcoming work. Contractors are listed in the chronological order they signed collective bargaining agreements.

Dixie Pile Driving, LLC

Truro, MA

Specialties: Pile driving, marine construction

D. & L., Inc.

Brighton, MA

Specialties: Drywall, rough carpentry, woodframe, siding, EIFS

Bidding Range: \$100,000-\$5,000,000

Federal Concrete, Inc.

Kingston, MA

Specialties: CIP concrete

Red Line Wall Systems

Leominster, MA

Specialties: Metal stud and drywall, finish, rough carpentry, woodframe, doors, speciality walls

Bidding Range: \$1,000-\$5,000,000

C. & J. Forms, LLC

Warwick, RI

Specialties: Form and pour concrete

Bidding Range: \$20,000-\$20,000,000

GMAC Contracting

Swedesboro, NJ

Specialties: Concrete

JF White-LM Heavy Joint Venture

Framingham, MA

Specialties: Heavy civil

Payne Contracting/Save-on-Wall Co., Inc Joint Venture

Hudson, NH

Specialties: Drywall, finish, thermal & moisture protec., doors

Bidding Range: \$100,000-\$10,000,000

Manafort-Precision, LLC

Plainville, CT

Specialties: Concrete

Bidding Range: Up to \$20,000,000

RSL Installations, Inc.

Thousand Oaks, CA

Specialties: Seating installation

Bidding Range: \$1,000-\$30,000

Marcor Builders, Inc.

Boston, MA

Specialties: Tenant interiors

Bidding Range: Up to \$5,000,000

New England Building & Bridge Co., Inc.

Greenville, RI

Specialties: Heavy civil/buildings

Bidding Range: \$100,000-\$5,000,000

Weathertight Restoration

Wentzville, MO

New England Public Seating, LLC

Seekonk, MA

Specialties: Fixed seating installation, theatre seating, lecture halls

Coastal Marine Construction, LLC

Milton, MA

Specialties: Marine work, demo, salvage earth support, pile driving

Bidding Range: \$50,000-\$10,000,000

Full Court Floors

Logan, UT

Specialties: Demo & reinstall VCT, shot blast

Bidding Range: \$10,000-\$500,000

In & Out Automatic Doors, LLC

Woburn, MA

Specialties: Automatic door openers

Ascon Construction

Needham, MA

Specialties: General contractor

Bidding Range: \$500,000-\$15,000,000

Metroplex Service Group, Inc.

New York, NY

HK&S Construction Holding Corp.

North Kingstown, RI

Senices Enterprises/Save-on-Wall Co., Inc. Joint Venture

Hudson, NH

Specialties: Drywall, rough carpentry, finish, thermal & moisture protec., doors, EIFS

Bidding Range: \$100,000-\$10,000,000

New England Partition & Installation LLC

Manchester, NH

Specialties: Installations

Bidding Range: \$1,000-\$100,000

Twenty-Four 7 Contracting Corp.

New York, NY

Specialties: Furniture delivery/installation

Senices Enterprises Inc.

Malden, MA

Specialties: Drywall, thermal & moisture protec., finish, doors

Bidding Range: Up to \$700,000

Tight Line Construction, Inc.

Boston, MA

API Commercial Industrial Inc.

Tampa, FL

Specialties: Panel installation

J&J Land Management Inc.

Seminole, FL

Specialties: Install fixed furniture - seating

CTA Construction Co., Inc.

Waltham, MA

Specialties: Large complex municipal and academic buildings

Bidding Range: \$1,000,000-\$100,000,000

Labs Underway

Warren, RI

FIND A WINNING PARTNER!



To learn more about these and other union contractors that can help you build a winning team, contact the Contractors Relations Department. Throughout New England, call 1-800-275-6200, Ext. 5112 or 617-307-5112.



Carpenters Help Maintain a Beacon

Carpenters along the Southern Coast of Connecticut have been making headlines for their work to help restore one of America's oldest lighthouses. About five dozen carpenters have donated their time to help with work on Harbor Light in New London. Their work has involved building scaffolding which will allow the structure to be repointed and repainted. The project is featured on the front page of Local 24's web page, Local24.org, which featured lots of pictures and links to news coverage.



Photos courtesy of Lisa Gorman, Local 24.

Contractors See Value in Outreach Training

The New England Carpenters Training Fund (NECTF) offers a wide range of training classes at all locations to meet the needs of the NERCC membership. In addition to these courses, the NECTF has reached out to our signatory contractors to provide specialty training on an as-needed basis.

Signatory contractors who have taken advantage of this excellent training opportunity include Dimeo Construction Company, LYMO Construction Co. Inc., Professional Drywall Construction Inc., Redline Wall Systems, Roland's Drywall, S & F Concrete, Specialty Diving Services Inc., Total Wall Systems Inc., and US Drywall Company.

In many cases on-site training has been provided to meet the needs of a particular job. This training includes OSHA, Scaffold, Aerial Lift, and Rough Terrain Fork Truck safety. The NECTF has also hosted classes for contractors seeking to have all of their carpenters complete the Carpenters Basic Training classes at the same time. Outside vendors have been able to utilize the training center in Millbury to train NERCC members in new products and techniques to be employed at local projects. The NECTF also hosted Confined Space training, conducted by UBC members teaching for the Center for the Protection of Workers' Rights, for two groups of Millwrights.

The NECTF has continued its relationship with various pre-apprenticeship training programs. On the schedule is a continuation of jobsite safety training for those seeking employment in the transportation industry through MassDOT. Week-long introductions to the trade including both classroom and hands-on workshops have been presented to participants in Building Pathways, Springfield Community Works, and YouthBuild Boston programs.

For a complete schedule of upcoming training opportunities, please visit NECTF.org.

More Cheaters Caught in CT



The Department of Labor in the State of Connecticut announced that in their fiscal year ending June 30 they had collected \$6.5 million in unpaid wages for thousands of workers. The total is an increase over the previous year. It includes money workers did not receive because they were not paid properly for overtime, not paid the proper minimum wage, not paid the proper prevailing wage on public construction projects or not paid at all.

“Working men and women should receive the wages they rightfully earned, and it is our responsibility to ensure that they are paid for the jobs they do,” Governor Malloy said. “The \$6.5 million collected by the Labor Department’s investigators reflects the importance we place on protecting our state’s workforce, as well as law-abiding employers. Putting a stop to bad business practices, including the failure to pay fair wages, helps our workers as well as the entire state economy.”

Gary Pechie, Director of the Department of Labor’s Wage and Workplace Standards Division has long held enforcement of laws against wage theft and misclassification of workers as a priority. Since his

Shane Gordon Drywall of Stamford, Marcelo Drywall of Bridgeport and Arco Steel Company, of West Caldwell, New Jersey were each hit with the orders at 66 Summer Street in Stamford. The companies were working for Trinity Financial on Phase 2 of the Park Square West project, which includes 194 residential units. Some workers on the project reported to union representatives that they were employed by Intext, a company that was already caught for misclassifying workers as independent contractors at UConn project in April.

In West Hartford, three subcontractors identified in press reports only as being from out of state were issued “Stop Work” orders while working for

“...‘Stop Work’ orders result in the halting of all activity at a cited company’s worksite, as well as a \$300 civil penalty for each day the company does not carry workers’ compensation coverage.”

election, Governor Malloy has strongly supported the initiative, which protects workers, levels the playing field for contractors that play by the rules and increases tax compliance and revenues.

The department has been responsive and aggressive when dealing with contractors that misclassify, using its power to immediately issue “Stop Work” orders against contractors who are not in compliance with Workers’ Compensation requirements 181 times in the state over the 12-month period.

Over the summer, the department issued “Stop Work” orders on numerous high-profile sites. It was not unusual for investigators to find multiple contractors on a single site misclassifying their workforce or to find an individual contractor misclassifying their workforce on multiple sites.

California-based general contractor Dickinson Cameron. Gary Pechie, head of the Wage and Workplace Standards Division of the Department of Labor reported that contractors had ignored the orders and continued work. He then issued \$1,000-a-day fines and scheduled a meeting with Apple officials.

Alvin Quality Masonry LLC and Industrial Technical Services Inc. were issued “Stop Work” orders at a Big Y supermarket project in a shopping center at 230 Industrial Park in Old Saybrook. At the same location, G&F Group LLC was issued a “Stop Work” order while working on a Kohl’s building.

NOTE: If workers have not been paid properly for work in Connecticut, they can file a claim up to TWO YEARS after the pay date.

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Our internet home.



MORE TAXPAYER

Money Wasted

IN HANOVER

This spring, the Massachusetts Supreme Judicial Court dismissed a suit brought against the union by the town of Hanover. The suit was an attempt to discourage others from challenging the town the way NERCC had after it discovered serious concerns about the bidding for a new high school. In addition to dismissing the suit, the Court ordered the town to pay the union's legal fees incurred in defending itself.

Executive Secretary-Treasurer Mark Erlich released the following statement to the press in regards to the decision:

The way the Town of Hanover has handled this has been disappointing from the start... they have instead wasted taxpayer dollars to defend giving a contract to a contractor that lied to them and attack those who wanted to protect the Town.

We always knew the Town's case was baseless, and was just retaliation for helping to organize the taxpayer lawsuit over the new high school a few years ago. The Massachusetts Supreme Court agreed.

The way the Town of Hanover has handled this has been disappointing from the start. Despite being given information that should have led them to do otherwise, they have instead wasted taxpayer dollars to defend giving a contract to a contractor that lied to them and attack those who wanted to protect the Town.

The Town ignored serious flaws in the bidding process, defended a contractor they should have been dismissing, and then tried to retaliate after citizens exercised

their constitutional rights to challenge the Town's actions.

In dismissing the Town's lawsuit, the Court was applying a state statute that is designed to protect parties from retaliation or punishment for exercising their constitutional rights. And the Court essentially concluded that's just what the Town was doing in suing the Carpenters Union.

The real question for the residents of Hanover is: "How could the Town have wasted taxpayer resources to pursue a case like this in the first place, given its obvious failings?" And now, the Town will not only have its own legal bills to pay, but it will have to pay the Carpenters union's legal expenses as well.

1099 Task Force Established in Rhode Island

The state of Rhode Island became the latest to establish a task force on the underground economy when Governor Lincoln Chafee signed the recent budget. Like others, the effort will bring together state agencies with relevant enforcement responsibility to share information and work to reduce fraud and abuse of laws related to wages, payroll taxes, insurance, licensing and safety.

More than \$20 million in tax revenue and insurance premiums for unemployment and workers' compensation went uncollected in one year, according to a report by a commission of state's General Assembly. Workers are prevented from collecting relevant benefits when they are not properly classified as employees and contractors who operate within the law are put at a significant disadvantage when bidding against those who cheat.

Included in the task force will be representatives of the Department of Labor and Training (DLT), the Division of Taxation, the Business Regulation's Workforce Regulation and Safety Division, the Office of the Attorney General, the Department of Public Safety, and the chief judge of the Workers' Compensation Court.

The task force will issue an annual report each March 15, detailing its activities and making recommendations for increasing compliance.



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B.U.H. Construction Ordered to Pay Back Wages, Rehire Employees

Pennsylvania-based B.U.H. Construction has been ordered by the National Labor Relations Board (NLRB) to pay back wages of two carpenters and offer reinstatement to their former jobs or equivalent positions. The company was found to be in violation of the National Labor Relations Act.

The original complaint filed by NERCC alleged that B.U.H. Construction engaged in certain unfair labor practices by threatening three carpenters on a job at Walmart in Brooklyn, CT, and subsequently terminating two of those carpenters because it refused to pay them at the agreed-upon wage rate of \$20 an hour.

In early April 2013, carpenters received paychecks that were short on hours and at a wage rate that was significantly lower than the agreed upon rate. CT organizers helped the workers file wage claim forms with the Department of Labor. The carpenters were subsequently fired from the job. B.U.H. challenged the workers' rights to unemployment benefits, claiming that they quit. Unemployment reviewed the evidence and ruled in favor of the workers. B.U.H. appealed the decision and after a formal hearing, the Unemployment Board of Review ruled in favor of the workers.

An NLRB charge was filed against B.U.H. Construction on April 23, 2013. The basis of the charge was that workers were engaged in concerted activity when they tried to resolve issues with their pay checks and were terminated. The NERCC filed charges with the NLRB alleging that B.U.H. had violated the National Labor Relations Act when they threatened to reduce the carpenters' wages and discharge the employees because they engaged in protected concerted activities.

In July the NLRB made a settlement offer to B.U.H. Construction, which the company rejected. A trial was held in November and the final ruling came down in early February. The ruling states that the two workers are to be made whole for any lost wages and they are to be rehired by B.U.H. Construction.

NERCC Recibe Pago Para Trabajadores

La constructora basada en Pennsylvania, B.U.H. Construction, ha sido ordenada por el Directorio Nacional de Relaciones Laborales (NLRB) a pagar el sueldo atrasado de dos carpinteros y que les brinde la oportunidad de regresar a sus trabajos anteriores o de brindarles una posición equivalente a la misma. La compañía fue acusada de violar el Acta Nacional de Relaciones Laborales.

La querrela original fue sometida por NERCC, en donde se presentó que la Constructora BUH se había involucrado en ciertas prácticas laborales injustas al amenazar a tres carpinteros que trabajaban en un proyecto en Walmart en Brooklyn, CT, terminando por echar a dos de los carpinteros porque la compañía reusaba pagarles el salario de \$20 la hora, que habían acordado.

A principios de Abril del 2013, los carpinteros recibieron cheques que no pagaban todas sus horas y un salario por hora significativamente más bajo de lo acordado. Los organizadores de CT ayudaron a los trabajadores a someter la querrela con el Departamento de Trabajo. Como consecuencia, los trabajadores fueron despedidos

de sus trabajos. B.U.H. desafió los derechos que tenían los trabajadores de recibir beneficios de desempleo, declarando que ellos habían renunciado.

La oficina de desempleo recibió las evidencias necesarias, y voto a favor de los trabajadores. B.U.H. apelo la decisión y después de tener una audiencia formal, la Dirección de Desempleo voto a favor de los trabajadores.

Un cargo NLBR fue sometido en contra de la Constructora B.U.H. en Abril 23, 2013. Las bases de la acusación fue que los trabajadores fueron involucrados en actividades coordinadas de parte de la constructora cuando ellos trataron de resolver el problema concerniente a sus salarios, y de inmediato fueron despedidos. NERCC puso los cargos con el NLRB declarando que B.U.H. había violado el Acta Nacional de Relaciones Laborales cuando los amenazaron de reducirles sus salarios y al echarlos porque buscaron protegerse de las actividades coordinadas en las que se les estaba involucrando.

NO TAX TREATS FOR TAX CHEATS

GREAT WOLF LODGE OF NEW ENGLAND

The Carpenters union is calling on local and state officials to rescind tax breaks given to a company for a project on which they and seven others were ordered by state investigators to stop work for legal violations. The violations were found less than three months before the tax package was announced. Further evidence gathered by investigators, which should have triggered an investigation for tax fraud, was apparently ignored.



Cartoonist Nick Thorkelson created this illustration, which was run on the Carpenters Center media wall for several weeks.

In December 2013, Great Wolf Lodge and others were ordered to stop work on their Fitchburg project by the Department of Industrial Accidents after a site visit revealed they did not have workers' compensation policies in place for construction workers. One of the employers told investigators at the time that "he had four employees on site who are being paid in cash, they receive their direction and control from Mr.

Viveiros, all tools and equipment belong to him." Two weeks later, an Organizer for the New England Regional Council of Carpenters visited the site and found the same employment conditions for other contractors on site.

In March 2014, the state announced approval of a group of tax break packages, including \$17.2 million for the Great Wolf Lodge. Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters sent a letter of concern to Greg Bialecki, Secretary of the Executive Office of Housing and Development, which approved the tax breaks.

"The lack of oversight on a project involving \$17 million in tax relief should be a matter of grave concern to the Patrick administration. The violations were committed before the tax relief was awarded. That relief should be rescinded," said Erlich in the letter.

"WITHOUT ANY FURTHER ACTION ON GREAT WOLF, THE COMMONWEALTH IS SENDING AN UNFORTUNATE MESSAGE TO ITS TAXPAYERS AND LEGITIMATE CONTRACTORS THAT RECIPIENTS OF TAX RELIEF ARE REWARDED REGARDLESS OF ILLEGAL BUSINESS PRACTICES."

"Great Wolf promised in its application that it would not knowingly hire subcontractors or other third parties that did not have Massachusetts workers' compensation insurance. Great Wolf's Senior Director of Design and Construction acknowledged the "Stop Work" order to a newspaper."

Misclassification of workers as "independent contractors" is an illegal, but unfortunately common, model used in the construction industry to provide unscrupulous contractors with a significant advantage in a highly competitive industry. Misclassification costs the state and federal government hundreds of millions of dollars in lost revenue and strips workers of important workplace protection, as well as the right to unemployment and retirement benefits.

Great Wolf Lodge of New England opened its doors for business in June.

At print time, Representatives from the NERCC were revising an application requesting that the Economic Assistance Coordinating Council reopen the proceedings in connection with the application of Great Wolf Lodge of New England and that it revoke the grant of relief. They were also preparing an online petition to collect signatures in support of these efforts.

Visit nercc.org/greatwolf to learn more.

STOP WORK ORDERS

Issued on Great Wolf Lodge of New England building project

Great Lake Services dba Great Wolf Lodge of New England (WI)

Colonial Tile and Flooring (MA)

Timothy Michael Locklear (NC)

Villnave Construction Services (VCS) (NY)

Wisconsin Exteriors & Drywall (WI)

Butters Fetting Co. (WI)

States Drywall (WI)

Weber Group (IN)



Latino Carpenters

»»»»»»»»»»»»»»»» *Come Together* ««««««««««««««««



The New England Regional Carpenters Latino Club has been established and is meeting on the third Monday of every month at the Carpenters Center in Boston.

The club was formed to emphasize the importance of teamwork, unity and respect among Latino carpenters. It provides a venue of resources for members and information concerning current events and benefits within the union.

The club would like to empower each member to achieve their full potential and the opportunity to benefit from the educational programs provided by the NERCC and UBC.

For more information, contact NERCC Representative Manny Gines at 508-400-9258 or attend one of the meetings, at 5pm on the third Monday of each month at the Carpenters Center, 750 Dorchester Avenue in Boston.

Union, Contractors Reach Out Through Spanish Radio, Web

The New England Regional Council of Carpenters and the New England Carpenters Labor Management Program have extended communication efforts to reach some of the thousands of Latino carpenters that are living and working in the region, including expansion of nercc.org and radio advertisements to a small group of stations in eastern Massachusetts.

As the demographics of the construction industry have changed over the years, NERCC has responded by hiring bilingual agents and organizers and increasing efforts to assist Latino carpenters who have been exploited by employers.

A lynchpin of the effort to protect standards for all carpenters is educating them about their rights under the law, helping them seek enforcement from state or federal agencies and using collective action at jobsites and in the community.

The two radio ads can be heard at nercc.org/enespanol, where other basic information about the union is posted in Spanish. Check back regularly as additional content is expected to be added.

For more information about the NERCC Latino Club contact
NERCC Representative Manny Gines at 508-400-9258



Carpinteros Latinos

Se Unen



El Club Latino de los Carpinteros Regionales de Nueva Inglaterra se ha establecido y tiene sus reuniones el tercer lunes de cada mes en el Centro de Carpinteros de Boston.

El club se formó para enfatizar en la importancia del trabajo en equipo, la unidad y el respeto entre los carpinteros Latinos. Es una forma de proveer recursos para los miembros e información referente a eventos actuales así como los beneficios que existen dentro del sindicato.

Al Club le gustaría capacitar a cada miembro para que alcance su potencial absoluta y obtener la oportunidad de beneficiarse del programa educativo proveído por NERCC y UBC.

Para más información, contactar a Manny Gines, Representante de NERCC al 508-400-9258, o asistir a una de las reuniones cada tercer lunes del mes a las 5:00 PM en el Centro de Carpinteros localizado en el 750 Dorchester Avenue en Boston.

Contratistas del sindicato son alcanzados en español a través de la radio y la web

El Consulado de Carpinteros Regionales de Nueva Inglaterra y el la Gerencia del Programa de Trabajo de Carpinteros de Nueva Inglaterra han extendido sus esfuerzos de comunicación para alcanzar algunos de los miles de carpinteros Latinos que viven y trabajan en la región, incluyendo la expansión de la página electrónica, nercc.org, y a través de avisos en la radio a través de un grupo pequeño de estaciones localizadas en el lado este de Massachusetts.

Así como la demografía de la industria de la construcción ha cambiado en los últimos años, NERCC ha respondido a este cambio contratando agentes y organizadores bilingües, e incrementando los esfuer

zos de asistir a los carpinteros Latinos que han sido explotados por sus empleadores.

Un punto clave de este esfuerzo para proteger las normas para todos los carpinteros es educándolos sobre sus derechos de acuerdo a la ley, ayudándoles a encontrar apoyo en la agencias estatales o federales, y usando acciones colectivas en las áreas de trabajo dentro de su comunidad.

Los dos anuncios radiales pueden ser escuchados en la página nercc.org/enespanol, en donde también hemos colocado información básica referente al sindicato en español. Visite la página regularmente ya que esperamos agregar más información.



Congratulations graduates!

2013 NERCC TRAINING FUND APPENTICES GRADUATE



The New England Carpenters Training Center hosted a graduation ceremony for the 2013 New England Carpenters Training Fund Apprentice Graduates. 129 members, representing 20 locals, completed their training

year to one member from each of the trades represented in that year's graduating class. It is awarded to the graduate demonstrating outstanding craftsmanship and dedication to the profession.

Local 33 member **Emerson Ocampo** received the **Zachary Constant Award**, recognizing the graduating apprentice who displays an all-around commitment to the craft, the union and the community.

The Connecticut Carpenters Apprenticeship and Training Fund held a graduation ceremony for thirty-two apprentices. Keynote speakers included NERCC representatives as well as Vinny Valente from the CT State Labor Department Apprenticeship Division.

Local 24 member **Joshua Moulin** was the recipient of the **Michael Timura Award**, which

129 MEMBERS, REPRESENTING 20 LOCALS, COMPLETED

THEIR TRAINING IN THE APPRENTICESHIP PROGRAM IN 2013

in the apprenticeship program in 2013. Mark Erlich, Executive Secretary-Treasurer of the New England Regional Council of Carpenters was the Keynote speaker.

Four members were specially recognized with awards given out at the ceremony. Local 107 member **Corey Wagner**, Local 94 member **Alex Palmisciano** and Local 56 member **Thomas Stone** each received the **Golden Hammer Award**. This award is given out each

recognizes the achievement of the most outstanding apprentice in a graduating class. Local 24 member **Rachel Lopez** received the **Coordinators Award**, which recognizes individuals who have demonstrated extra effort and outstanding performance in completing the Apprenticeship Program.

Congratulations to all of the graduates!

Local Union #24

Justin Bois
 Larry Cotten
 Michael Demarco
 Alfredo Demers
 Collington Dunn
 Douglas Fuschino
 Lewis Hewes
 Doug Kalinowski
 Rachel Lopez
 Nazario Mateo III
 James Mittica
 Joshua Moulin
 Jason Rutovich
 James Sanderson, Jr.
 Scott Vaughan
 James Zerull

Local Union #26

Matthew Flammia
 Peter Horemiotis
 Timothy Neal
 Yoosof Quijano
 James Sebastian
 Justin Sprei

Local Union #33

Russell Boggs
 Shpetim Caushaj
 Martin Chavez
 Michael Cragin
 Amen Eubanks
 Michael Falcione
 Gavan Fletcher
 Michael Godlewski
 Robert Goo-Vozella
 Eduardo Jimenez
 Raymond Langlois
 Patrick McBrine
 Paul McLean
 Joseph Montoya
 Niall Murphy
 Michael Norton
 Emerson Ocampo
 Jonathan O'Driscoll
 Angel Perello
 Torris Portis
 Anthony Sabella
 Robert Tannozzini
 Janelle Texeria
 Illia Vinogradov
 Michael Zolla

Local Union #40

Christopher Correia
 Paul Delorey
 Samuel Habtegiorgis
 Christopher Hayter
 Kevin Lewis
 Clark Maddock
 John Murphy
 Michael Robertson
 David Robicheau
 Shawn Roias
 Mark Russell
 Antonio Saladino
 Daniel Van Heest

Local Union #43

William Alexander
 Torey Gundersen
 Denzil Ricketts
 Theodore Thompson

Local Union #56

John Michael Daddieco
 Thomas Stone

Local Union #67

Samuel Barbosa
 Brian Corbett
 Joseph Daly
 Robert Fuller
 Derrick Medeiros
 Mary Mohler
 Carlos Monteiro
 Kevin O'Connor
 Walter Perez
 Wendell Sinaise
 Yolanda Sweeting
 Sean Veale
 Reginald Ware

Local Union #94

Joseph Botelho
 Kenenth Crawford
 Justin Davis
 Gilberto Fernandes
 Richard Giguere
 William Marson
 Chris McCormick
 Thomas Mello
 Anthony Ottaviano

Alex Palmisciano
 David Parlee
 John Santos
 Varsana Sihavong
 Michael Smith
 Tony Vaz

Local Union #107

John Andre
 Andrew Coppolino
 Robert Coutu
 Nicholas Ferrie
 Eric Hamelin
 Corey Wagner

Local Union #108

Raymond Grasseti
 Nathan Huard
 Vladimir Kaletin
 John Uribe

Local Union #111

Derrick Babinski
 Joshua Flanagan
 Chris Jusczak
 Shawn Moore
 Daniel Young

Local Union #118

Thomas Brisson
 Patrick Daly

Local Union #210

Adam Bova
 Paul Clarke
 Michael Eagan, Jr.
 Alejandro Jaramillo-Gonzalez
 Kyle Kollmann
 Josh Laneuville
 Jorge Lopez
 Libor Lovas
 Michael Peterson
 Michael Stella
 Alex Stephenson
 Everton Stevens

Local Union #218

Steven DuPont
 Corey Lawrenson
 Jese Maheux
 Chris Sampson

Local Union #275

Frank Bianco
 Drew Boucher
 Corey McColgan
 Dwayne Scott

Local Union #424

Jose Burga
 Mark Connelly
 Stephen Geddes
 Joseph Iozzo
 Ashley Mayberry

Local Union #475

Ryan Messom

Local Union #535

Nathan Costa
 Pedro Gamboa
 Kyle Januario
 David Silva

Local Union #624

Charles Baracchini
 Eric Downing
 Joshua Toney
 Jonathan Yerkes

Local Union #723

Matthew Cushing
 Brendon Perechodiuk
 Christopher Stephens

Local Union #1305

Derek Amaral
 Devin Miranda
 Saleem Norton
 Daniel Tavares

Local Union #1996

Leighton Buchanan
 Sue Ann McDonald
 Jeremiah Wood

Local Union #2168

Juan Hernandez
 Patrick Hoehn
 Eric McCann
 Wenseslao Panameno
 Luis Rivas
 Hieu Tang



We give you an inch.

Take a mile...

A SAMPLING OF COURSES CURRENTLY BEING OFFERED AT TRAINING LOCATIONS THROUGHOUT NEW ENGLAND.

ABC Building Code - Boston

Air Barrier

Acoustical Ceilings

Aerial Lift Qualification

Basic Computers

Best Practices in Healthcare Construction

Blueprint Reading I & II

Building Code (MA)

Cabinet Making

Computer Assisted Drafting (CAD)

Ceiling Installation

Computer Literacy

Confined Space

Concrete Form Installation

Construction Math I & II

Disaster Response

Door Hardware

Door Installation

Drywall Certification

Doors, Frames, and Hardware

English Language Learners (ELL)

Ergonomics

Fall Protection 8-hour

Finish Carpentry

Firestop Installation Qualification

First Aid/CPR/AED 16-hour

First Aid/CPR/AED/BBP

Hardware Certification

HAZWOPER 40-hour

Insulated Concrete Forms

INSTALL Carpet & Resilient Assessments

INSTALL Certification Prep.

IR Door Hardware

Labor History I & II

LEED

MA Construction Supervisors License Prep

Metal Stud and Drywall

OSHA 10

OSHA 30

Rafter Layout I & II

RamSET Certification

Roof (Rafter) Framing

Rough Terrain Forklift (LULL)

Scaffolding Certification 32-hour

Scaffolding Refresher 8-hour

Scaffold User Training 8-hour

Soffit Framing

Solid Surface Installer Certification

Stair Layout/Framing I & II

Surveying/Project Layout

Total Station

Transit/Builders' Level/Laser Level

UBC Foreman Training

UBC Rigging

Weatherization

Wood Frame

Courses are added as demand arises. Be sure to visit www.NECTF.org for a complete listing of current classes being offered, including training locations, dates and times. You may register for classes online or by contacting the training facility directly.



NECTF.ORG
Find locations and
training course online.



Train With NERCC

APPRENTICESHIP & TRAINING LOCATIONS

New England Carpenters Training Fund

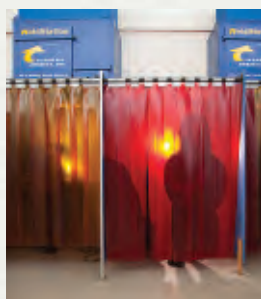
Lyle Hamm, Director
Phone: 508-792-5443 (Apprenticeship)
617-782-4314 (Skills enhancement)
Email: info@nectf.org | NECTF.org
13 Holman Street, Millbury, MA 01527

CT Carpenters Apprenticeship Training Fund

Rich Christ, Director
Phone: 203-284-1362
500 Main Street, Yalesville, CT 06492

TRAINING SPOTLIGHT

Welding Certification



The New England Carpenters Training Fund is in the process of upgrading its welding program. The New England Carpenters Training Center in Millbury, MA, will be moving its welding shop to a brand new section of the building. The shop will offer a more user friendly environment with safety and health conscious ventilation systems as well as technologically advanced equipment. Members participating in this training are certified by NECTF Instructors who hold State AWS licensing as Inspectors. Many members who have completed their welding certification have been given the opportunity to put their new skills to work on jobs finding employment as welders on projects within New England and beyond, including the Tappan Zee Bridge project in New York.

CARPENTERS BASIC TRAINING & Incentive Program



FALL PROTECTION

This 8-hour course addresses safety requirements when working from an elevated area such as stairs, ladders, scaffolds, aerial lifts and steel erection. It also addresses how to use, inspect and maintain personal protective equipment.



SCAFFOLD USER TRAINING

This 8-hour OSHA compliant course covers safety issues involved when using Scaffolding, including proper set up for fall protection. This certification is valid for 4 years from the date of completion.



FIRST AID, CPR, AED

This 16-hour certification course provides instruction in procedures for determining care and treatment for the injured or ill. This certification is valid for 2 years from the date of completion.



OSHA 30

This 30-hour construction safety course provides an in-depth view of the OSHA safety and health standards for the construction industry. Participants will learn about the rights and responsibilities of the employee and employer. A 30-hour OSHA certification card will be awarded upon successful completion of this course.

CARPENTERS



BASIC TRAINING

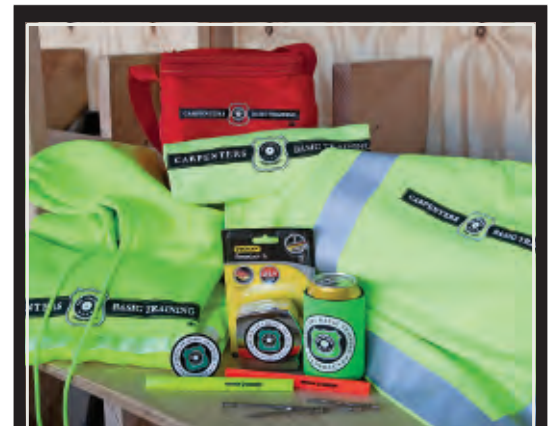
During negotiations for the current collective bargaining agreement for the Boston/Eastern Massachusetts, Northern New England and Rhode Island AGC, labor and management agreed on a new "mandatory training and incentive program". Under these agreements, all carpenters, including foremen, are required to obtain the following certifications as a condition of employment: OSHA 30, Scaffold User Training, First Aid/CPR/AED, and Fall Protection.

Recognizing that this program involves a time commitment above and beyond hours on the job, an incentive component has been included in the program to recognize the efforts of the membership.

Members will receive a congratulatory package at the completion of the four class requirement. The package includes a hooded sweatshirt, safety vest, long sleeve t-shirt, safety t-shirt, soft-sided cooler, drink koozie, a carpenter pencil, hardhat sticker and a 25' tape measure.

Members will also be entered to win larger prizes including gift cards, electronics and a grand prize. A drawing for these prizes will take place at an event yet to be scheduled.

View a list of upcoming classes and register online at NECTF.org or by contacting the Training Fund at 617-782-4314.



EARN YOUR PRIZE PACK TODAY!

Register Online
NECTF.org

Call the Training Fund
617-782-4314

Health Benefit Fund

More help staying healthy with the New England Carpenters Health Benefits Fund

What do you want to do?

Call or Visit

Call the 24-hour nurse line	888-247-BLUE (2583)
Visit a "Minute Clinic"	Call your local CVS or Walgreens pharmacy
Find an in-network doctor	bcbs.com or 800-810-2583
Find a dentist	deltadentalma.com
Find a free-standing facility for a CT scan or MRI	bcbs.com or 800-810-2583
Call the Best Doctors program	bestdoctors.com or 866-904-0910
Quit using tobacco	800-Try-To-Stop
Contact the Fund office	carpentersfund.org or 800-344-1515
Contact the Vision Center	617-782-0100

The fund office is available to help with any questions you have about your benefits. It is open Monday-Friday from 8:30-4:30 p.m.

Contact Information for Benefits Funds Offices in New England

Connecticut State Carpenters Health, Pension & Annuity Fund

Fund Administrator: Rich Monarca

Address: 10 Broadway, Hamden, CT 06518

Telephone: 800-922-6026
203-281-5511

New England Carpenters Benefits Fund

Executive Director: Jeff Werner

Pension, Annuity, Health, Vacation Savings and Central Collection Agency for Massachusetts, New Hampshire, Maine and Vermont

Address: 350 Fordham Road, Wilmington, MA 01887

Telephone: 800-344-1515
978-694-1000

CarpentersFund.org

Rhode Island Carpenters Fringe Benefit Fund

Fund Manager: Betty Pacheco

Address: 14 Jefferson Park Road, Warwick, RI 02888

Telephone: 401-467-6813



Welcome New Members

Nicholas Abdow, Joseph Addesa, Carlos Adrada, Edwin Aguilar, Timothy Aldrich, Samson Alemayehu, Alexander Algarin, Ramon Algarin Jr., Andree Allen, Jeffery Allen, Jose Almeida, Manuel Almeida, Terrance Alves, Matthew Amacio, Andrew Amara, Carlos Amaral, Joseph Ambrifi, Mario Andelic, Christopher Anderson Jr., Michael Antonucci, Todd Appell, Anthony Aprea, Vasco Araujo, Robert Arcari, Ralph Arnold Jr., Scott Arruda, Michael Arruda, Fernando Arruda Jr., Mark Assuncao, Jason Auguste, Mark Auvil

Corey Backstrom, Timothy Bailey, Andrew Bakas, John Baldwin, Jesse Baranski, Ryan Barger Sr., Paul Barnes, Fernando Barragan, Ryan Barrett, Joshua Bayer, Christopher Beauchaine, Richard Beaulieu, David Bella, Randy Bernard, Shaun Bettencourt, John Blanchard Sr., Dereck Bolduc, Douglas Bologh, Luis Borba, Nelson Borges, Eric Borges, Zachary Bowen, Ryan Boyer, Ryan Bradley, Edward Bragg, Jose Brasil, Carlene Brett, Sean Bright, Peter Brinkmann, James Brisson, Scott Brochu, Thomas Brosnahan, Robert Brown, Coston Brown, Robert Brown, Mark Brown, Brett Brown, Frederick Browne, Scott Bruyere, Kyle Bruyere, Daniel Bryant, Matthew Buckley

Eurico Cabral, Christopher Calabrese Sr., Paul Calabro, Timothy Callery, Fernando Camilo, Josiah Campbell, Shane Cardona, Daniel Cardona, James Carlucci Jr., Craig Caron, George Carpenter II, Philip Carreira, Andres Carreno, Christopher Carter, Horacio Carvalho, Christian Catalan, Gerado Cedrone, Ronald Celano, Brad Chambers, Dylan Champey, Michael Chaves, Armando Chona, Evens Cimea, Lucas Cimmino, Angelo Ciocco, Joshua Cleaveland, Cole Clifford, Anthony Cocuzzo, Gabriel Collier, Blaire Collins, Sean Conboy, Paul Cook Sr., Katie Cooper, Carlos Cordeiro, Carlos Cordova, Michel Cormier, Christopher Cortes, Jose Cortes Jr., Corey Costa, Adilson Costa, Mark Costello, Daniel Cote, Brian Cote, Tyler Cote, Zachary Couto, Marcel Couture, Daniel Coyne,

George Crompton IV, Jocelyn Cronin, Ryan Crowther, Jonathan Cruz, David Cruz Jr., Michael Cummings, Jose Curet III, Jose Curet Jr., Paul Currie

Imidio DaCosta, Marco DaCosta, Seamus Danaher, Antonio DaPaz, Matthew Darling, Jonaci Dasilva, Augusto David, Brandon Davis, Wallace DeAguiar, Michael Delaney, Davirleno Delgado, Cody Delisle, Felix Delvalle, Anthony Demartino, Christopher DeMelo, Justin Dent, Christopher Denton, Brian Derosier, Caitlyn Dery, Kristopher Desantis, Raymond Desimone, Keith Desjardins, Romildo DeSouza, Erik Dias, Santo Diaz, Jesus Diaz, Alex DiChiara, Chris DiChiara, Joseph DiChiara, Brian DiFrancesco, Justin Dionne, Richard Disanto, Jan Dlugokinski Jr., James Doiron Jr., Dave Donawa, Robert Doty Jr., Brian Dougherty, John Dougherty, Michael Dowling, Wilfred Downs, Matthew Doyle, Michael Duba, Matthew Dube, Kenneth Dube, Christine Dufour, Tyler Dunton, Marc Dupont, Moises Duran, Keifer Dussault

Nelson Echevarria Jr., William Einhellig, Jaime Ellis, Dylan Embelton, James Epstein, James Epstein, William Erickson, Zachary Erickson, Begin Escobar, Mark Esko, Chris Evans

Michael Farias, Charles Farren, Jhonneris Feliz, Michael Fernandez, Anthony Ferra, Victor Ferreira, Eduardo Figueroa, Jason Finnerty, Joseph Fiorentino, Samantha Fitzgerald, Norman Flanders, Ronald Flockton Jr., Keegan Flory, Troy Folsom, Nathan Fontaine, Brian Fortin, Eric Francia, George Francisco, Erico Frederico, Jennifer Frederico, Glen Freeman, Daniel Freire, David Frye, Danny Furtado, Andrew Fyfe

Amilcar Gabriel, Jason Gagne, Israel Galan, Robert Galatis, James Gallagher, Shawn Gallant, Cerrone Gallant, Haroldo Gamarro, Paulo Gambao, Jeeins Garcia, Samuel Garcia, Mario Garcia-Avelar Sr., Timothy Garvey, Jeff Garvey, Arkadiusz Gaska, Jason Gatison, John Geary, Alana George, Ralph

Gerlack, Matthew Giangregorio, Mark Gilcreast, Eoin Gillespie, Konstantin Girich, Clinique Godfrey, Todd Goldsmith, Glenn Gomes, Etson Gomes, Pedro Gomez Perez, Narciso Gonzalez, Jose Gonzalez, Juan Gonzalez, John Goodier, Dennis Gosselin, Nelson Gouveia, Jeffrey Grandmaison, Peter Greenawalt, Robert Griffin, Elias Grijalva, Jorge Guaman, John Guarino

Jon Haas, Jason Haas, Jeffrey Hall, Andrew Hall, Justin Halloran, Ronald Hannon, Joel Harding, Robert Hardy, Aderemi Harris, Jeremiah Harris, William Hart, Michael Houghton Sr., Derrick Hayden, Shawn Hayes, Robert Heffernan, Lee Heilner, James Hemstock Jr., Charles Henes, Romario Henry, Troy Hernandez, Cirilo Hernandez, James Hicks, Shane Hills, Jerome Hobson, John Holland, William Holloway, Ryan Holt, Robert Horr, Adam Houle, Jason Houle, Joshua Houle, Daniel House, Joseph Hreschak IV, Mathew Hunt

Sonny Iannacone, David Ibarra, Luis Izquierdo

Kimbly Jackson, Steven Jannell, Robert Jasse Jr., Anthony Jemeison, Jeremiah Jennings Jr., Christopher Johnson, Jason Jordan, Sean Joyce, John Joyce Jr., Edmundo Juarez

Brendan Kane, Franjo Katic, Kevin Kelley, Eugene Kelley, John Kelley, Kevin Kelley III, Derek Kelly, Thomas Kelsey, Kevin Kennedy, Christopher Kenney, Marlon Kerr, Shawn Ketcham, Gregory Kett, Michael Kidder, Scott Kilgus, Jamie King, Ryan King, John Kirk, James Kirkland, David Kolias Jr., Brian Kosman

Jeffery Labier, Jacob Labrack, Dean LaCorcia, Gilbert LaFerriere Jr., Paul Lally, Joseph LaMesa, John Lang, Dakota Lannan, Corey Latta, James Lavoie, Leonid Lavrenchuk, G. Michael Lawless, Matthew Lawrence, John Lawton, Kevin Layton, Jeffrey LeBlanc, Christopher LeBoeuf, William Ledesma, Nicholas Lee, Ryan LeGendre, Peter

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Visit us on Facebook, Twitter and YouTube.
And make sure your Local Union has your email address so
you'll receive the Council Update, an email news piece.



Leighton, Brian Lemay, Travis Lemelin, John Lemieux IV, Nelson Leon, Chad Leonard, Mark Leone, Jennifer Lewis, Janel Linares, Thomas Littlewood Sr., Benjamin Livingston, Andrew Lombardi, Kyle Lomme, Sergio Lopez, Adan Lopez, William Lopez Jr., Christopher Lovett, Anthony Lowther, Jason Lucier, Xavier Lugo, Noah Lussier, Jake Lyman, Michael Lynch

Joshua Maciulavicius, Brittany Madeira, Tony Madison, James Mailea, Jason Mailloux, Thomas Malcarne, Michael Maldonado, Roman Malkinski, Daniel Mancilla Sr., John Manning, Brian Mansfield, John Maple, James Mariano, Joshua Marrero, Ryan Marsh, Thomas Martin, David Martin, Hector Martinez, Byran Martinez, Eder Martins, Benjamin Masterson, Jeremy Mathers, Damien Mc Cudden, Matthew McAuliffe, Kevin McCabe, Teagan McCarthy, Sean McCormick, Xaver McDaniel, Reginald McGivern Jr., William McGlashing Jr., Wayne McKenzie, Michael McNally Sr., Maurice McNamare, Thomas McNiff, Fernando Medeiros, Thomas Medeiros, Zakary Medeiros, Kenneth Medwar, Walter Meehan, Kelvin Mejia, Nuno Melo, Tiago Melo, Joshua Menzone, Justin Merithew, Jay Merrill, Michael Miller, Wallace Miller Jr., Stanley Misiano Jr., Marcus Mitchell, Tam Mitchell, Jorge Monge, Jeremias Monge, David Montanez, James Moore, George Mor, Christopher Morales, Luis Morales, Derek Moran, Brett Morris, Scott P Morrisey, Paul Morrissey Jr., Shea Mortensen, Kyle Mortenson, Nickolas Moss, James Motta, Charles Motuzick Jr., Kyle Moulton, Marcelo Moura, Kevin Mulhollen, Walter Mulock Jr., Shawn Murphy, Barry Murphy, Zachary Murray

Justin Nardin, David Nault, Derek Nelson, Jon Nelson Sr., Andrew Newcomb Sr., Gary Newell Jr., Tammy Newton, Craig Niedzwiecki, William Niland, Antonio Nogueira Jr.

Craig Obrey, Daniel O'Connor, Joseph O'Leary, Victor Oliveira, Eber Orantes, Carlos Ordenez, Jairon Ortiz

Guillermo Pacheco, Javier Pacheco, Darrell Pagnani, Gary Paluzzi, Tyler Paquette, George Paradise Jr., Stephan Pare, Matthew Parmeter, Brian Parsons, John Patterson, David Pavao,

Longosito Pereira, Angel Perez, Edy Perez, David Perez, Anthony Perez, Irvin Perez, Jose Perez, Salvador Perez, Anthony Perry III, Joseph Perugini, Laurie Petchar, Theodore Peter, Kasey Petersen, Jared Philbrick, Marc Picardi, Daniel Pierini, Nelson Pimentel, Gregory Pimentel- Perello, Adalberto Pina, John Pinksten, Jeano Plante, Carl Plourde, Francis Poitras III, Mario Ponce, Odir Pontes, Craig Powers, Jonathan Pratt, Lorenzo Prifti, Matthew Prokopovich, Michael Puetz, Andrew Puopolo, Clifford Pyne Jr.

Terrance Quiah

Marcelo Ramos, Anthony Ramsey, Christian Ransom, Mark Raposo, Andrew Rapp, Ethan Ray, Michael Reavey, Dylan Reilly, Michael Reilly, Joel Reyes, Braylin Reyes-Santana, Lauren Rhodes, Matthew Rice, Steven Rice, Sara Richard, Carl

Seth Speaks, Robert Spezzaferri, Alicia Spillane, David Spinale, Jonathan Spinelli, John Sprucinski, Damon Stanton, Justin Stewart, Enrique Stewart, Daniel Stryker, James Sullivan, Steven Summa, Melvin Sutton Jr.

Kathryn Talbert, Kyle Talbot, Devin Tango, Scott Tanguay, James Taubert Jr., Nathan Tawczynski, Nathan Taylor, Brendon Tebou Sr, Joao Teixeira, Michael Terry, Ty Terry Sr., Theodore Theriault, Thomas Theriault, Anthony Theriault, Matthew J Thibeault, Stephen Thielman, Wayne Thomas, Derrick Thompson, Michael Tinkham, Ronnie Tipple, James Tokarz Jr., Elder Torres, Christopher Torres, Jason Torrez, John Tourigny, Jacob Tousignant, Sam Townsend, Daniel Travera Jr., Nicholas Troila-Kelliher, Mark Truitt, Aleksey Trushin,

“I am a strong individualist by personal habit, inheritance, and conviction; but it is a mere matter of common sense to recognize that the State, the community, the citizens acting together, can do a number of things better than if they were left to individual action.”

-Theodore Roosevelt

Richard, Cody Richards, Jason Richardson, Gerald Richardson, William Ritchie IV, Jan Rivera Colon, Jason Robichaud, Albertino Rodrigues, Ryan Rooney, David Rosa, Joel Roscoe, Ronald Rose, Jeremy Roy, Arthur Roy, Curtis Russell, Joshua Russin, Stephen Ryan

Gary Sanborn Jr., Jason Santos, Craig Santos, Derek Sasser II, Jacob Saucier, Nicholas Schulz, Christopher Scott, Christopher Scully, Jason Senecal, Richard Senneville, Wayne Serra, Michael Sevigny, Joseph Sgariglia, Thomas Shirra, Marcio Silva, Idaibes Silva, Craig Silver, Steven Silverman, Donald Simmons, Cory Simmons, Powell Simpson II, Joseph Siracuse, David Siverhus Jr., Nicholas Smith, William Smith, Matthew Smith, Sheldon Smith, Omroy Smith, Christopher Socci, Mark Soden, Nicholas Sokoloski, Silas Sola-Ardon, Johnny Solivan, Matthew Solsky, Bertrand Soucy, Richard Sousa, Givanildo Sousa, Maria Spagnuolo,

Earl Turner Jr.

Ozgun Unsal

Edward Vanner III, Jose Vargas, Raul Vasquez, Kyle Velez, Vinicius Viana, Kleber Vincente, Keith Vitello

Christopher Wagner, Michael Wagner, William Waiters, William Walker Jr., Andrew Wallach IV, Conor Walsh, Michael Ward, Raymond Warren Sr., Travis Watson, John Watt Sr., Peter Westcoat II, Dustin Whalen, Derek Whalen, Wayne Wheaton, Papi White, Brian White, Gary Willhite, Kevin Williams, Matthew Wilson, Bob Wofford, Charles Wood III, John Woods, Kelsey Worthen, Germaine Wray, Charles Wrenn

Chris Yezierski, Ryan York, Ryan Young

Herbert Zenewicz

In Memoriam

The New England Regional Council of Carpenters would like to recognize the service of the following members who have passed away recently. Our condolences to their families, friends and those who worked with them.

Member	Yrs.	Age	Member	Yrs.	Age
Local 24			Local 33		
Anthony J. Albanese	47	82	Angelo J. Masci	66	92
Pasquale Alexandria	65	97	Kameron Montanino	2 mo.	21
D. A. Cicerchia	63	87	Donato Tavano	56	83
Carl R. Dascanio	58	80	Local 40		
Albert Fusco	73	91	William G. Cauley	51	76
Nicholas Guerrero	59	86	Harold H. Humphrey	55	90
Frederic Hill	73	102	Walter L. Lyons	57	83
Steve W. Jaskiewicz	54	90	Nicholas J. Matook	12	34
Silas T. Johnson	51	87	Thomas G. Nelson	66	90
Michael Kalinowski	13	57	Eugene Oshea	67	97
Joseph P. Krusko	59	84	Robert Vogt	49	78
Alfred Kulhawy	50	85	Local 43		
Thomas E. Maclean	47	77	Marvin C. Akerley	68	97
Walter M. Robinson	51	83	Napoleon Brideau	70	95
Henry A. Salo	47	67	Alfred Christiana	63	84
Joseph A. Thibault Sr.	57	84	Alan Gagnon	14	51
Ernest Vildavs	32	78	Joseph M. Hughes	17	48
James R. Wark Jr.	34	68	Henry M. Kay	18	51
Joseph Wood	24	65	Ivan Lavoie	52	76
Local 26			Cyr J. Parent	54	87
Joseph D. Cabral	66	86	Local 51		
William H. Eddy Jr.	60	88	Zigmund Usavicus	67	95
Francis C. Meggison Jr.	52	74	Local 56		
Nichalos J. Mitrano	25	71	Joseph A. Pineau	61	82
Roger L. Ouellette	47	87	Local 67		
Benj A. Roberts	53	93	Leo P. Evans	47	83
George A. Rosso	7	58	Denis C. Hallissey	26	55
John E. Shaughnessy	47	72	Pierce J. Torpey	52	84

Member	Yrs.	Age	Member	Yrs.	Age	Member	Yrs.	Age
Local 94			Local 111			Local 424		
Robert L. Carey	49	74	Walter J. Theriault	49	86	John P. Braccia	20	66
Ralph Delvicario	73	93				John P. Daley	17	51
Eugene P. Dow	50	85	Local 118			Edward J. Davies	49	85
John J. Gabriel	42	71	Rufus Bond	65	85	Kenneth C. Howe	62	90
Charles H. Greenlee	48	75	John W. Coffee	32	79	Kenneth R. Osgood Jr.	54	88
Edward Haworth	67	90	George W. Durepo	67	90			
Robert Hayes	67	85	Robert J. Martel	59	86	Local 475		
Mark S. Horridge	2	53				Louis C. Morrissey	64	87
Norman H. Lataille	47	84	Local 210			George P. Wirsing	60	92
Rocco Leuropa	63	93	Alfonso R. Cavaliere	54	82			
Joseph Littlefield	59	81	John G. Crocker	53	80	Local 535		
Charles W. Lovegreen	46	87	Ronald A. DeCamp	57	82	Ronald Connolly	50	76
Estiben Martinez	9	39	Anthony R. Delucia	42	77			
Robt T. Mellor	60	92	Leslie A. Hatstat	52	93	Local 1302		
Edmond R. Pistocco	66	96	Wayne Hudson	33	59	James P. Becker	37	73
Bernard Rinn	62	81	Joseph M. Loya	32	87			
William Souza	50	69	Edward E. Perry	51	74	Local 1996		
Gille Turcotte	28	45	Victor Plescia	58	86	John E. Bowman	67	91
			Frank Stromsky	43	84	John J. Curley	58	84
			Francis C. Svetz	55	86	Clayton W. Fernald	61	92
			Michael Tucciarone	53	74			
Local 107			Local 218			Local 2168		
Louis A. Bastien	59	89	Frederick Casavant III	22	66	Russell A. Albert	30	82
William T. Hosegood	14	52	Stephen B. Hardiman	15	54	David W. Atwater	5 mo.	46
Wilfred A. Laquerre	63	102	Denis Quirion	18	53			
Raymond J. Laramie	58	89						
Denis M. McPartland	44	72	Local 275					
			Peter P. Brown	61	92			
Local 108			Archibald B. Cameron	52	96			
Wilfred J. Brunelle	56	88	John T. Cooney	10	54			
Henry R. Colty	66	96	Leo D. Daley	29	69			
George W. Olson	71	91	Michael K. Lacharite	10	48			
B L. Partenheimer	67	90	Tim Marley	6	55			
Wayne F. Payeur	38	61						



Visit nercc.org and carpentersfund.org for more information.

Carpenters Assistance Program to Hold AA & NA Meetings



All union members and their dependents are welcome to attend.

The Carpenters Assistance Program holds regular meetings of Alcoholics Anonymous and Narcotics Anonymous. The meetings are held at the Carpenters Center at 750 Dorchester Avenue in Boston on Tuesdays from 7-8 pm.

The meetings are held with a primary purpose to help members and their dependents achieve sobriety.

AA/NA is a fellowship of men and women who share their experiences, strength and hope with each other that they may solve their common problems and help others recover from alcohol and substance abuse issues. The only requirement for membership is a desire to stop drinking. There are no dues or fees for AA membership.



UNION PARTICIPATION PROGRAM : BUILDING OUR FUTURE!

The Union Participation Program continues to engage members in activities that benefit the entire organization. The program recently completed its first cycle with qualified members participating in at least one of 747 demonstrations, community projects, political action efforts and other scheduled activities. More than 73% of members asked to participate did so.

A second cycle of the UPP has now been started. All eligible members will be asked, as needed, to participate in an event in their area. Once a member's participation is requested, they have one calendar year to attend a sanctioned event of their choice.

UPP is a great way to join together with your fellow UBC members to maintain a solid union foundation while building an even better future for all of us.

What is a Volunteer Organizing Committee?

Volunteer Organizing Committees allow members to get more involved in activities they enjoy and that help our union become a more effective organization. Though they were developed and take their name from groups that helped the union organize in their own workplace or throughout the in-

dustry, they now do much more. Members participate in community projects, work on political campaigns, mentor new or younger members, speak to people about becoming an apprentice, promote the use of union standards or union contractors for upcoming projects and much more.

Volunteer Organizing Committees help generate work hours, increase membership and improve the reputation of our union. But they also reinforce the fact that the Carpenters Union is a Brotherhood, one that thrives when each and every member takes an interest and gets involved.

Schedule of VOC Meetings

Following is a schedule of meetings for Volunteer Organizing Committees held in local unions throughout the council. If there is a regular VOC meeting in your local union or hometown, please let us know by sending an email to: bdurand@neclmp.org.

Local 26

First Thursday of the month at 5 pm at the Local 26 Union Hall in Wilmington.
Contact: Council Rep. Ken Amero at Local 26.

Local 43

First Thursday of the month at 5 pm at the Local 43 Union Hall.
Contact: Marty Alvarenga at Local 43.

Local 107

First Thursday of the month at 5:30 pm at the Local 107 Union Hall.
Contact: VOC Chair Fred Lucas or Council Rep. Jim Turner at Local 107.

Local 108

Second Wednesday of the month at 6 pm at Local 108 Hall. Food served at 5:30 pm.
Contact: Jason Garand at Local 108.

Berkshire County, MA

Covers Berkshire and Franklin Counties in MA, Bennington and Windham Counties in Vermont

Wednesday following the Third Thursday of the month following union meeting at Pittsfield office. Time and location changes as needed.

Contact: Tim Crow at 413-447-7417.

Local 275

Third Wednesday of the month at 4 pm at the Local 275 Union Hall on Lexington St. in Newton.
Contact: Bruce Whitney through Local 275.

Local 424

Second Wednesday of the month at 5 pm at the Randolph Union Hall. All members in SE Mass are invited.
Contact: Local Union.

Local 535

First Wednesday of the month at 4:30 pm before regular monthly union meetings at the Italian American Club, Walpole.
Contact: Local Union.

Local 624

Brockton
3rd Wednesday of the month, 6:30 pm at 66 Green Street in Brockton.
Contact: Chairs Marc Dupont and Peter Burns at Local 624.

Local 624

Plymouth County
First Tuesday of the month at 6:30 pm at the Plymouth Library.
Contact: Ron Reilly or Dennis Lassige at Local 624.

Local 1305

First Wednesday of the month at 5:30 pm at Local 1305's hall.
Contact: Dan Rego at Local 1305.

Local 1996

Second Wednesday of the month at 4 pm in Vermont; 5 pm in Maine. Meetings are held at Local Union halls.
Contact: John Leavitt (ME) & Matt Durocher (VT).

Sisters in the Brotherhood

Monthly meeting held at the Carpenters Center every third Tuesday of the month from 4-6 pm.
Contact: Elizabeth Skidmore: 603-624-8228.

Latino Club

Third Monday of the month at the Carpenters Center, 750 Dorchester Avenue in Boston, at 5pm.
Contact: Manny Gines: 508-400-9258.

Connecticut Retirees Club

March 27	Yalesville	10am
April 24	Hartford	10am
May 29	Yalesville	10am
June 26	Hartford	10am
July 31	Yalesville	10am

Contact: Joe Morin: 860-584-2533

Schedule of Monthly Union Meetings

Carpenters LU #24 / Eastern & Central Conn.	1st Wednesday, 6:00pm	Odd Months - New London Hall / Even - Yalesville Hall
Carpenters LU #26 / Salem / North Shore	3rd Thursday, 5:00pm	Knights Of Columbus, Wakefield
Carpenters LU #33 / Downtown Boston	Last Wednesday, 5:00pm	Florian Hall, 55 Hallett St., Dorchester
Carpenters LU #40 / Cambridge / Brighton	4th Tuesday, 4:00pm	Cambridge VFW Hall, 688 Huron Ave.
Carpenters LU #43 / Hartford / North Central Conn.	3rd Thursday, 5:30pm	885 Wethersfield Ave., Hartford
Shop and Mill LU #51 / MA Statewide	1st Monday, 7:00pm	Carpenters Center, 750 Dorchester Ave., 3rd Floor
Piledrivers LU #56 / MA Statewide	Last Monday, 5:00pm	Carpenters Center, 750 Dorchester Ave., 2nd Floor
Carpenters LU #67 / Dorchester / Milton / Dedham	2nd Wednesday, 4:30pm	Florian Hall, 55 Hallett St., Dorchester
Carpenters LU #94 / Rhode Island	4th Wednesday, 7:00pm	14 Jefferson Pk., Warwick
Carpenters LU #107 / Worcester / Central Mass	1st Thursday, 5:30pm	Italian-American Victory Club, Shrewsbury
Carpenters LU #108 / Springfield / W. Mass	3rd Thursday, 5:30pm	108 Office, 29 Oakland, Springfield
Carpenters LU #108 / Berkshire County	4th Wednesday, 5:30pm	Masonic Temple, 116 South St., Pittsfield
Carpenters LU #111 / Lowell / Lawrence / Methuen area	2nd Tuesday, 5:00pm	Lodge of Elks, 652 Andover St., Lawrence
Carpenters LU #118 / New Hampshire	3rd Wednesday, 5:30pm	Carpenters Training Center, 900 Candia Rd., Manchester
Carpenters LU #210 / Western Conn.	1st Tuesday, 7:00pm	427 Stillson Rd., Fairfield
Carpenters LU #218 / Logan / Charlestown / Medford / Malden	3rd Thursday, 7:30pm	VFW, Mystic Ave., Medford
Carpenters LU #275 / Boston Metro-West area	2nd Wednesday, 5:00pm	Newton Post 440, California St., Newton
Carpenters LU #424 / Quincy / S. Shore	3rd Wednesday, 5:00pm	Weymouth Eagles, 1338 Washington St.
Carpenters #475 / Framingham-Marlboro	1st Tuesday, 5:00pm	Ashland American Legion, 40 Summer St.
Carpenters LU #535 / Norwood / Attleboro / Milford	1st Wednesday, 5:30pm	Italian-American Club, Walpole
Carpenters LU #624 / Brockton / Cape Cod	2nd Monday, 6:30pm	K of C Hall, Kingston, MA
Woodframe LU #723 / MA-Statewide	2nd Tuesday, 5:00pm	120 Quarry St., Quincy
Local Union 1302	2nd Thursday, 2:45pm	171 Thames St., Groton
Carpenters LU #1305 / Seekonk / Fall River / Wareham	3rd Wednesday, 7:00pm	239 Bedford St., Fall River
Carpenters LU #1996		
Maine:	Rotates Each Month	
Portland - January, April, July, October	2nd Wednesday, 6:00pm	Carpenter Local 1996, 68 Bishop St., Portland
Augusta - February, May, August, November	2nd Wednesday, 6:00pm	Sportsman's Alliance, 205 Church Hill Rd., Augusta
Bangor - March, June, September, December	2nd Wednesday, 6:00pm	Job Corps Academy, 1375 Union St., Bangor
Vermont:	2nd Wednesday, 6:00pm	5 Gregory Dr., S. Burlington
Floorcoverers LU #2168 / MA-Statewide	1st Wednesday, 5:00pm	Florian Hall, 55 Hallett St., Boston
Connecticut Shop Carpenters / CT-Statewide	TBD	Contact 203.626.1504

Local Unions Affiliated with NERCC

Carpenters Local 24

500 Main Street
Yalesville, CT 06492
Council Representatives:
Bill Callahan , Jeff Wolcheski
Phone: 203-265-6242
Fax: 203-265-4556
597 Broad Street
New London, CT 06320
Council Representative:
Chris Bachant
Phone: 860-442-6655
Fax: 860-437-3353

Carpenters Local 26

350 Fordham Road
Wilmington, MA 01887
Council Representative:
Nick DiGiovanni
Phone: 978-658-5520
Fax: 978-658-3878

Carpenters Local 33

1252 Massachusetts Ave
Boston, MA 02125
Council Representatives:
John Murphy, Frank Santa Fe,
Joe Byrne
Phone: 617-350-0014
Fax: 617-330-1684

Carpenters Local 40

10 Holworthy Street
Cambridge, MA 02138
Council Representatives:
John Cusack, Jeff Martin
Phone: 617-547-8511
Fax: 617-547-0371

Carpenters Local 43

885 Wethersfield Avenue
Hartford, CT 06114
Council Representatives:
Martin Alvarenga , Marc Okun
Industrial Representative:
Bart Pacekonis
Phone: 860-296-8564
Fax: 860-296-8010

Shop and Millmen Local 51

750 Dorchester Ave., Suite 3300
Boston, MA 02125
Council Representative:
Vic Carrara
Phone: 617-265-3444
Fax: 617-265-3437

Piledrivers Local 56

750 Dorchester Ave., Suite 3200
Boston, MA 02125
Council Representatives:
Dan Kuhs , Dave Borrus
Phone: 617-443-1988
Fax: 617-443-4566

Carpenters Local 67

760 Adams Street, 2nd Floor
Boston, MA 02122
Council Representatives:
Steve Tewksbury, Charlie Cofield
Phone: 617-474-7879
Fax: 617-474-9484

Carpenters Local 94

14 Jefferson Park Road
Warwick, RI 02888
Council Representatives:
David Palmisciano,
Paul Lander, Tom Savoie
Phone: 401-467-7070
Fax: 401-467-6838

Carpenters Local 107

29 Endicott Street
Worcester, MA 01610
Council Representatives:
Jack Donahue , Jim Turner
Phone: 508-755-3034
Fax: 508-752-6714

Carpenters Local 108

29 Oakland Street
Springfield, MA 01108
Council Representatives:
Jason Garand , Rocky Thompson,
Tim Crow
Phone: 413-736-2878
Fax: 413-781-1640

150 North Street, Suite 27

Pittsfield, MA 01201
Phone: 413-447-9213
Council Representative: Tim Crow

Carpenters Local 111

13 Branch Street
Unit 215
Methuen, MA 01844
Council Representative:
Joe Gangi, Jr.
Phone: 978-683-2175
Fax: 978-685-7373

Carpenters Local 118

146 Lowell Street
Manchester, NH 03104
Mailing address:
PO Box 1097
Manchester, NH 03105
Council Representative:
Joe Donahue, Elizabeth Skidmore
Phone: 603-624-8228
Fax: 603-645-0020

Carpenters Local 210

618 Main Street
Monroe, CT 06468
Council Representatives:
Glenn Marshall, John P. Cunningham,
Lou Coccozza, Mike Robinson
Phone: 203-334-4300
Fax: 203-590-3300

Carpenters Local 218

35 Salem Street
Medford, MA 02155
Council Representatives:
Paul Hughes, Richard Pedi
Phone: 781-391-3332
Fax: 781-391-3542

Carpenters Local 275

411 Lexington Street
Newton, MA 02166
Council Representative:
Kevin Kelley
Phone: 617-965-6100
Fax: 617-965-9778

Carpenters Local 424

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative:
Joe Shanley
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 475

1071 Worcester Road
4th Floor, Suite, 4B
Framingham, MA 01701
Council Representative:
Charles Ryan
Phone: 508-202-9895
Fax: 508-309-6216

Carpenters Local 535

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative:
Joe Broderick
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 624

21 Mazzeo Drive, Suite 201
Randolph, MA 02368
Council Representative:
Dennis Lassige
Phone: 781-963-0200
Fax: 781-963-9887

Carpenters Local 723

750 Dorchester Ave., Suite 3400
Boston, MA 02125
Council Representative:
Craig Ransom
Phone: 617-269-2360
Fax: 617-464-3319

Local 1302 (Electric Boat)

171 Thames Street
Groton, CT 06340
Council Representative:
Robert Tardif
Phone: 860-449-0891
Fax: 860-445-6384

Carpenters Local 1305

P.O. Box 587
Fall River, MA 02722
Council Representative:
Ron Rheume
Phone: 508-672-6612
Fax: 508-676-0771

Carpenters Local 1996 - ME

68 Bishop Street
Portland, ME 04103
Council Representatives:
John Leavitt, Jeff Grinvalsky
Industrial Representative:
Bob Burleigh
Phone: 207-874-8052
Fax: 207-874-8053

Carpenters Local 1996 - VT

5 Gregory Drive
S. Burlington, VT 05403
Council Representative:
Matt Durocher
Phone: 802-862-9411
Fax: 802-863-4327

Floorcoverers Local 2168

750 Dorchester Ave., 3rd floor
Dorchester, MA 02125
Council Representative:
Mynor Perez
Phone: 617-825-6141
Fax: 617-282-5047

Local 3073 – Portsmouth Navy Yard

PO Box 2059 Pns
Portsmouth, NH 03801
President: Michael Chase
Phone: 207-439-4281

Local 3196 –

South Africa Pulp and Paper, Inc.

105 Pennsylvania Avenue
South Portland, ME 04106
President: Fred Hirning
Phone: 207-883-5524

Carpenters Labor Management Program

Boston

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Executive Director:
Al Peciaro
Phone: 617-268-0014

Connecticut

2 North Plains Industrial Road
Wallingford, CT 06492
Phone: 203-679-0661

Research Department

750 Dorchester Ave., Suite 3100
Boston, MA 02125
Phone: 617-268-7882

New England Regional Council of Carpenters
750 Dorchester Ave., Unit 1
Boston, MA 02125

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